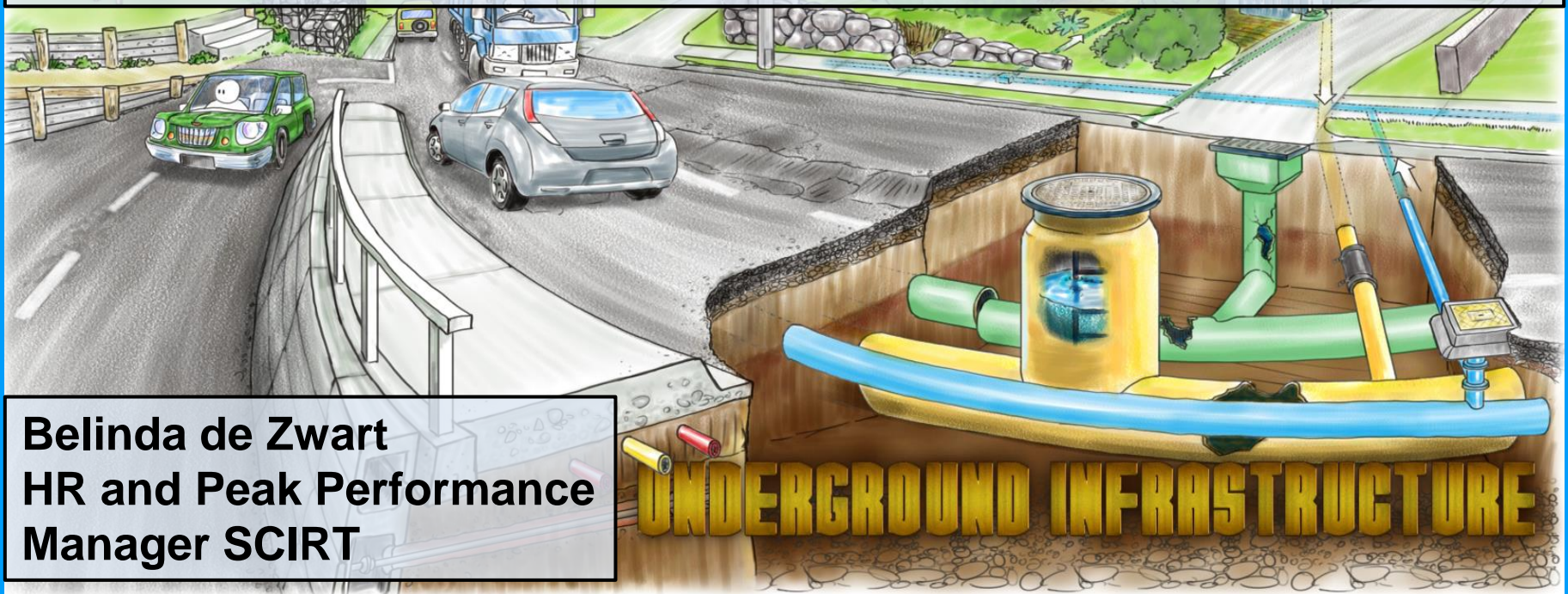


APEC Workshop 18th March

“Good Practices of Women’s Entrepreneurship in Local Communities in the Process of Disaster Reconstruction”



Belinda de Zwart
HR and Peak Performance
Manager SCIRT

 **SCIRT**
Rebuilding Infrastructure

Ministry for **Women**
minitātanga mō ngā
Wāhine 



WOMEN IN CONSTRUCTION:

“It’s a Good Fit”

New Zealand



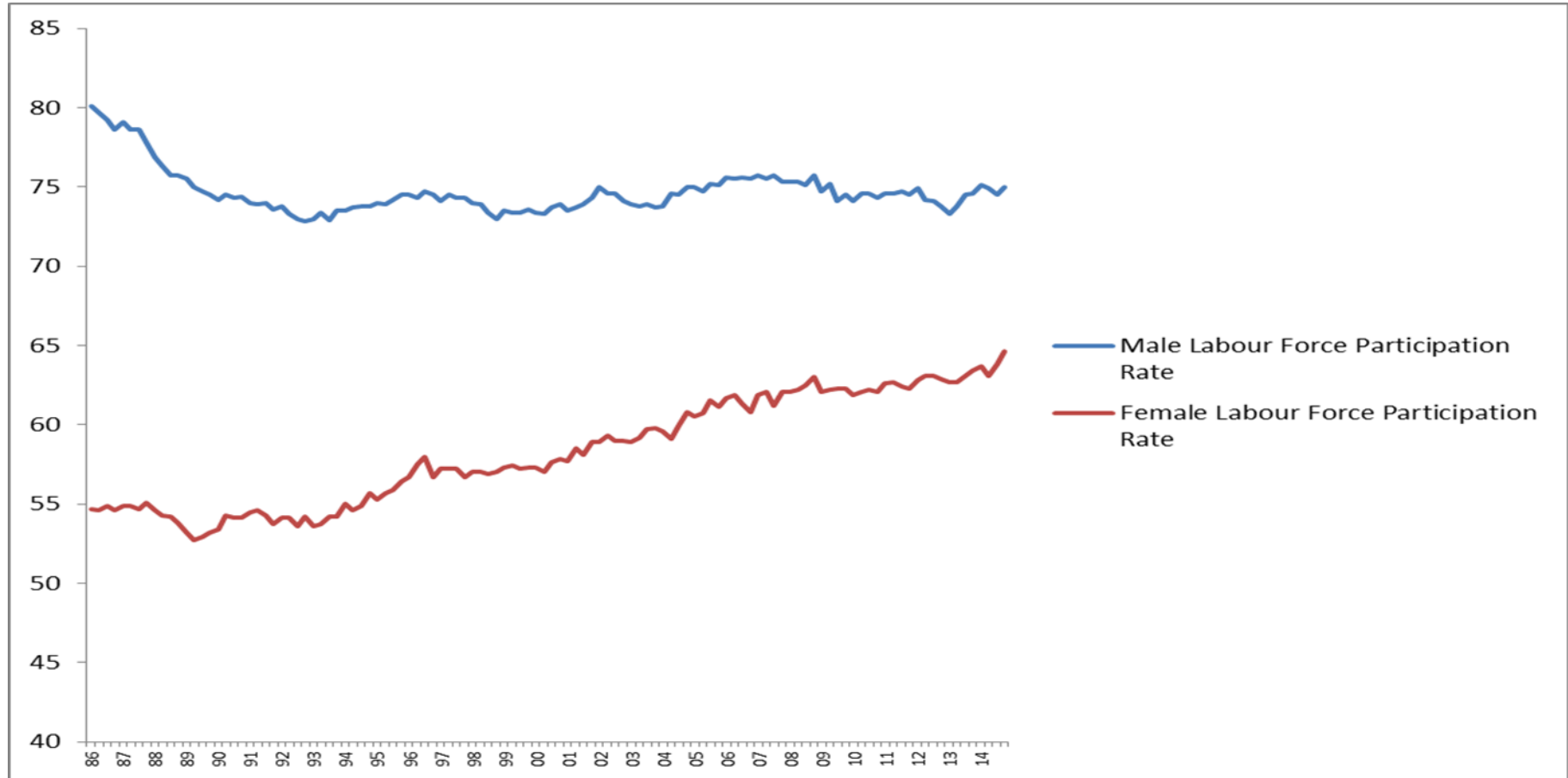
Christchurch



WOMEN AND WORK IN NZ

The Context

Growing female labour force participation



Air hostess still features as a top career choice for girls

1979



1995



2010

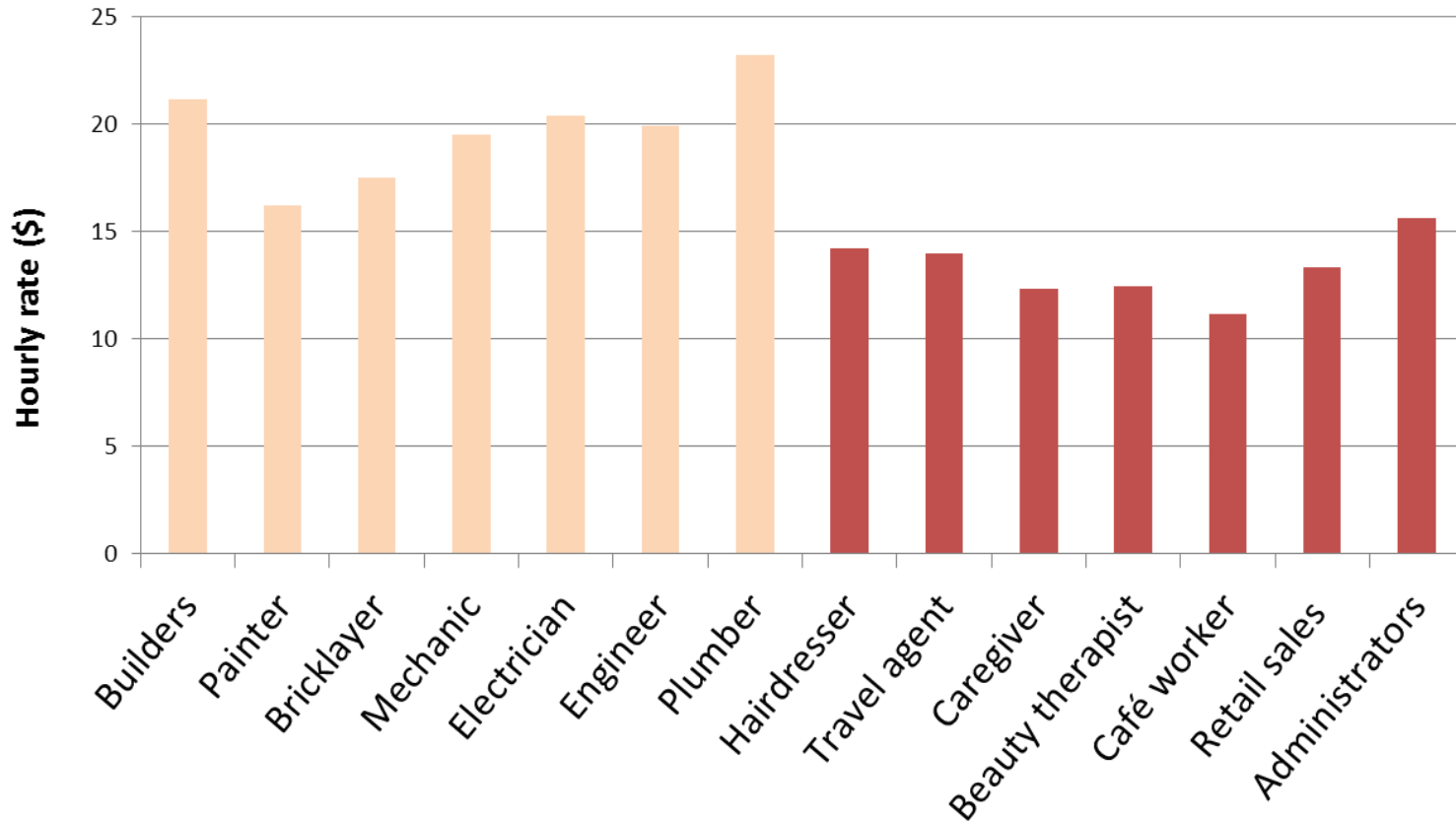


2016?

Source: AUT University for Ministry of Women's Affairs (2010) *Students' Occupational Choice Study: Auckland and Dunedin*

There are differences in the pay of male and female dominated occupations

Median Hourly Qualified Wages

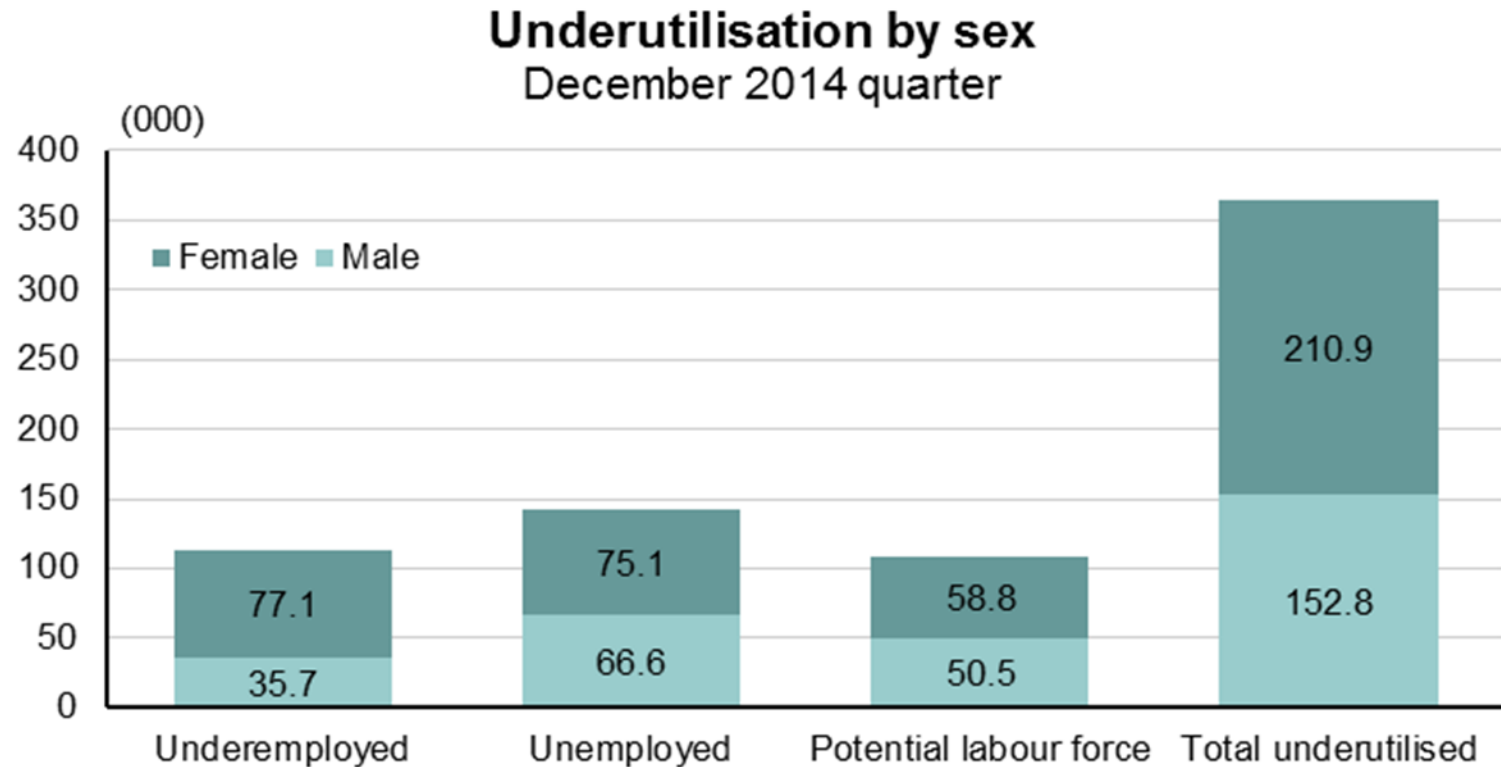


Source: Reward consultants for Ministry of Women's Affairs, Research on Wages and Costs of Education and Training, 2006

Women in trades 1%



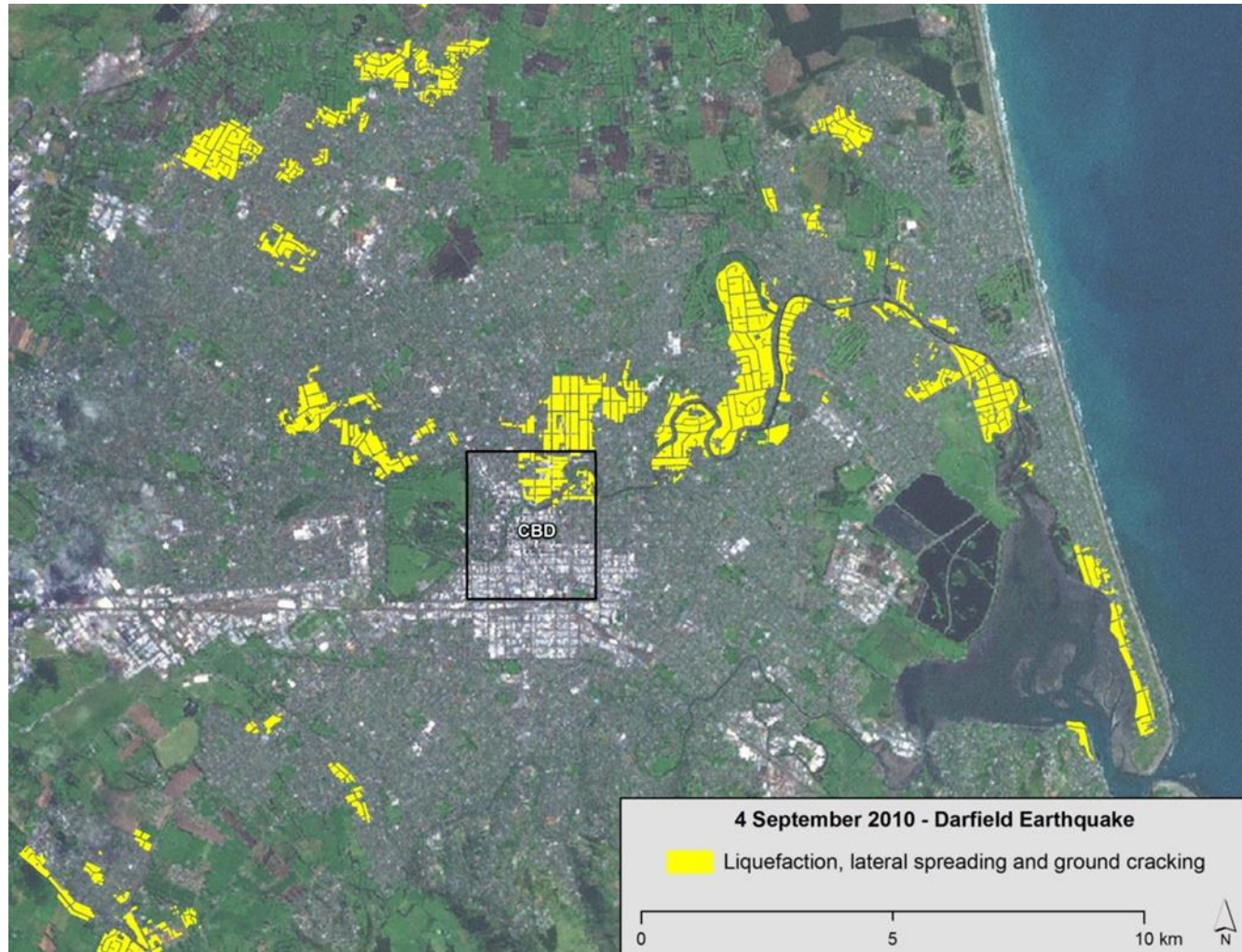
Women are more likely to be 'underutilised'



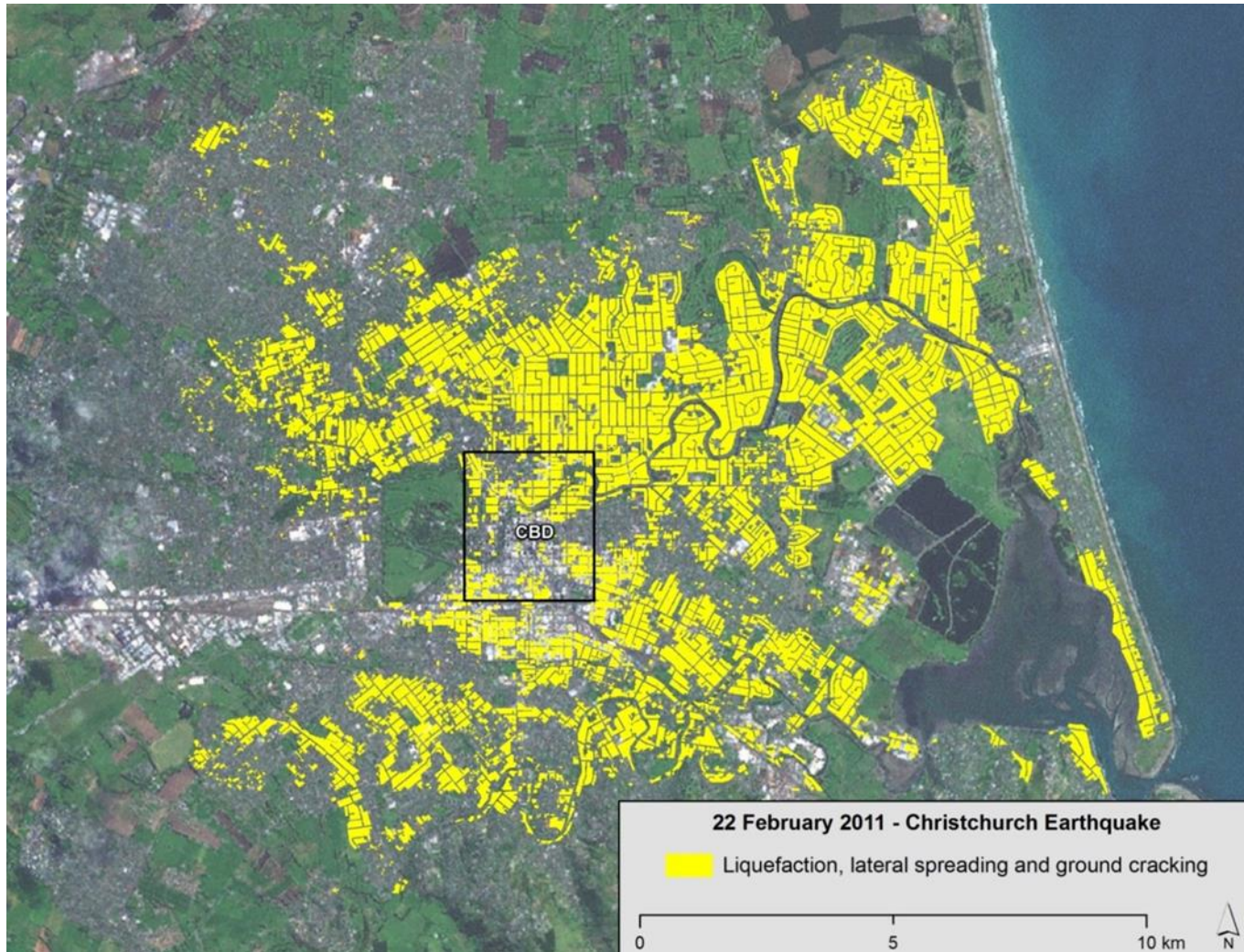
Source: Statistics New Zealand

THE CHRISTCHURCH EARTHQUAKES

Earthquake Impact September 2010



Earthquake Impact February 2011



What that would look like in Sendai

