



独立行政法人等における女性の採用者数(注1)、職員数(注2) 集計表(2025年4月1日時点)

NO		採用者数 2025年4月1日時点														職員数 2025年4月1日時点																															
		採用者数		うち 女性		うち 事務・技術職員		うち 事務職員		うち 技術職員		うち 研究職員		常勤職員		うち 女性		うち 事務・技術職員		うち 事務職員		うち 技術職員		うち 研究職員		非常勤職員		うち 女性		うち 事務・技術職員		うち 事務職員		うち 技術職員		うち 研究職員											
		[人]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]	[人]	[%]											
認可法人	90	0	0	0	0	0	0	0	0	0	0	0	0	22	9	40.9%	22	9	40.9%	22	9	40.9%	0	0	0	0	1	1	100.0%	1	1	100.0%	1	1	100.0%	0	0										
	91	0	0	0	0	0	0	0	0	0	0	0	0	20	2	10.0%	20	2	10.0%	20	2	10.0%	0	0	0	0	2	0	0.0%	2	0	0.0%	2	0	0.0%	0	0										
経済産業省	独立行政法人	92	11	8	72.7%	11	8	72.7%	11	8	72.7%	0	0	87	52	59.8%	73	50	68.5%	73	50	68.5%	0	0	14	2	14.3%	12	8	66.7%	11	8	72.7%	11	8	72.7%	0	0									
	93	22	9	40.9%	22	9	40.9%	22	9	40.9%	0	0	109	41	37.6%	109	41	37.6%	109	41	37.6%	0	0	0	0	2	1	50.0%	2	1	50.0%	2	1	50.0%	0	0											
	94	202	75	37.1%	62	44	71.0%	44	33	75.0%	18	11	61.1%	140	31	22.1%	3,082	739	24.0%	782	404	51.7%	722	380	52.6%	60	24	40.0%	2,300	335	14.6%	2,913	1,494	51.3%	2,278	1,428	62.7%	2,278	1,428	62.7%	0	0					
	95	9	4	44.4%	9	4	44.4%	3	1	33.3%	6	3	50.0%	0	0	0	467	139	29.8%	463	139	30.0%	75	27	36.0%	388	112	28.9%	0	0	0	213	99	46.5%	212	98	46.2%	77	67	87.0%	135	31	23.0%	0	0		
	96	124	31	25.0%	124	31	25.0%	82	29	35.4%	42	2	4.8%	0	0	0	1,573	453	28.8%	1,565	452	28.9%	1,199	433	36.1%	366	19	5.2%	0	0	0	59	4	6.8%	3	0	0.0%	2	0	0.0%	1	0	0.0%	0	0		
	97	163	73	44.8%	154	70	45.5%	154	70	45.5%	0	0	0	9	3	33.3%	1,523	639	42.0%	1,387	581	41.9%	1,387	581	41.9%	0	0	0	136	58	42.6%	139	56	40.3%	139	56	40.3%	139	56	40.3%	0	0					
	98	55	12	21.8%	55	12	21.8%	55	12	21.8%	0	0	0	0	0	0	573	162	28.3%	573	162	28.3%	573	162	28.3%	0	0	0	105	17	16.2%	105	17	16.2%	105	17	16.2%	0	0								
	99	24	5	20.8%	24	5	20.8%	5	1	20.0%	19	4	21.1%	0	0	0	718	266	37.0%	718	266	37.0%	366	220	60.1%	352	46	13.1%	0	0	0	312	68	21.8%	0	0	0	0	0	0	0	0					
	100	139	40	28.8%	139	40	28.8%	139	40	28.8%	0	0	0	0	0	0	1,192	343	28.8%	1,192	343	28.8%	1,192	343	28.8%	0	0	0	61	8	13.1%	61	8	13.1%	61	8	13.1%	0	0								
特殊法人	101	6	2	33.3%	6	2	33.3%	6	2	33.3%	0	0	0	0	0	0	160	24	15.0%	160	24	15.0%	160	24	15.0%	0	0	0	5	2	40.0%	5	2	40.0%	5	2	40.0%	0	0								
	102	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
	103	15	7	46.7%	15	7	46.7%	15	7	46.7%	0	0	0	0	0	0	284	136	47.9%	284	136	47.9%	284	136	47.9%	0	0	0	8	3	37.5%	8	3	37.5%	8	3	37.5%	0	0								
認可法人	104	2	0	0.0%	2	0	0.0%	2	0	0.0%	0	0	0	0	0	0	80	32	40.0%	80	32	40.0%	80	32	40.0%	0	0	0	7	2	28.6%	7	2	28.6%	7	2	28.6%	0	0								
	105	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	59	15	25.4%	59	15	25.4%	59	15	25.4%	0	0	0	9	3	33.3%	9	3	33.3%	9	3	33.3%	0	0								
	106	10	5	50.0%	10	5	50.0%	10	5	50.0%	0	0	0	0	0	0	237	35	14.8%	237	35	14.8%	237	35	14.8%	0	0	0	2	1	50.0%	2	1	50.0%	2	1	50.0%	0	0								
	107	5	1	20.0%	5	1	20.0%	5	1	20.0%	0	0	0	0	0	0	33	6	18.2%	33	6	18.2%	33	6	18.2%	0	0	0	2	1	50.0%	2	1	50.0%	2	1	50.0%	0	0								
国土交通省	独立行政法人	108	79	12	15.2%	34	11	32.4%	28	10	35.7%	6	1	16.7%	45	1	2.2%	451	66	14.6%	125	39	31.2%	98	36	36.7%	27	3	11.1%	322	27	8.4%	134	106	79.1%	114	99	86.8%	105	94	89.5%	9	5	55.6%	19	6	31.6%
	109	16	2	12.5%	11	1	9.1%	8	1	12.5%	3	0	0.0%	5	1	20.0%	92	15	16.3%	33	5	15.2%	25	5	20.0%	8	0	0.0%	59	10	16.9%	49	41	83.7%	44	41	93.2%	42	41	97.6%	2	0	0.0%	4	1	25.0%	
	110	17	2	11.8%	8	2	25.0%	8	2	25.0%	0	0	0	9	0	0.0%	432	113	26.2%	151	73	48.3%	151	73	48.3%	0	0	0	281	40	14.2%	86	42	48.8%	38	26	68.4%	38	26	68.4%	0	0					
	111	34	17	50.0%	17	10	58.8%	17	10	58.8%	0	0	0	0	0	0	540	75	13.9%	88	37	42.0%	88	37	42.0%	0	0	0	124	43	34.7%	27	26	96.3%	27	26	96.3%	0	0								
	112	23	2	8.7%	11	0	0.0%	11	0	0.0%	0	0	0	0	0	0	134	23	17.2%	22	2	9.1%	22	2	9.1%	0	0	0	6	2	33.3%	0	0	0	0	0	0	0	0								
	113	49	5	10.2%	46	5	10.9%	6	3	50.0%	40	2	5.0%	3	0	0.0%	1,131	101	8.9%	1,092	99	9.1%	169	62	36.7%	923	37	4.0%	39	2	5.1%	375	127	33.9%	362	127	35.1%	56	33	58.9%	306	94	30.7%	13	0	0.0%	
	114	102	27	26.5%	102	27	26.5%	63	25	39.7%	39	2	5.1%	0	0	0	1,652	294	17.8%	1,652	294	17.8%	745	257	34.5%	907	37	4.1%	0	0	0	22	2	9.1%	22	2	9.1%	8	2	25.0%	14	0	0.0%	0	0		
	115	18	9	50.0%	18	9	50.0%	18	9	50.0%	0	0	0	0	0	0	278	169	60.8%	278	169	60.8%	278	169	60.8%	0	0	0	4	3	75.0%	4	3	75.0%	4	3	75.0%	0	0								
	116	92	14	15.2%	92	14	15.2%	18	4	22.2%	74	10	13.5%	0	0	0	1,571	244	15.5%	1,571	244	15.5%	598	179	29.9%	973	65	6.7%	0	0	0	0	0	0	0	0	0	0	0								
	117	41	14	34.1%	41	14	34.1%	41	14	34.1%	0	0	0	0	0	0	417	109	26.1%	417	109	26.1%	417	109	26.1%	0	0	0	1	1	100.0%	1	1	100.0%	1	1	100.0%	0	0								
	118	7	1	14.3%	7	1	14.3%	5	1	20.0%	2	0	0.0%	0	0	0	29	8	27.6%	29	8	27.6%	22	5	22.7%	7	3	42.9%	0	0	0	1	1	100.0%	1	1	100.0%	0	0								
	119	147	47	32.0%	147	47	32.0%	56	24	42.9%	91	23	25.3%	0	0	0	3,228	747	23.1%	3,228	747	23.1%	1,500	395	26.3%	1,728	352	20.4%	0	0	0	39	6	15.4%	39	6	15.4%	19	5	26.3%	20	1	5.0%	0	0		
	120	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23	9	39.1%	23	9	39.1%	23	9	39.1%	0	0	0	2	1	50.0%	2	1	50.0%	2	1	50.0%	0	0								
	121	8	0	0.0%	8	0	0.0%	8	0	0.0%	0	0	0	0	0	0	89	13	14.6%	89	13	14.6%	89	13	14.6%	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
	122	39	21	53.8%	39	21	53.8%	39	21	53.8%	0	0	0	0	0	0	943	332	35.2%	943	332	35.2%	943	332	35.2%	0	0	0	46	12	26.1%	46	12	26.1%	46	12	26.1%	46	12	26.1%	0	0					
特殊法人	123	13	2	15.4%	13	2	15.4%	13	2	15.4%	0	0	0	0	0	0	49	11	22.4%	49	11	22.4%	49	11	22.4%	0	0	0	5	1	20.0%	5	1	20.0%	5	1	20.0%	0	0								
	124																																														