

September, 2018

APEC Women and the Economy Forum
High Level Policy Dialogue



Japan. Women Can Change the World.

Recent Initiatives for Women's Empowerment

~ Domestic Policies & International Cooperation ~

JAPAN

Recent Initiatives of Japan

Domestic policies

- Women's Empowerment and Leadership
(Politics, Private Companies)
- Changing Men's Awareness and Lifestyles

International Cooperation

- Two Projects in APEC
- SDGs Implementation Guiding Principles
- WAW! (World Assembly for Women)
- Finance Initiative for Education and HR Development (\$ 200 million)

Women in Politics

(Women in Parliament)

10.1% in the Lower House
20.7% in the Upper House



May 2018

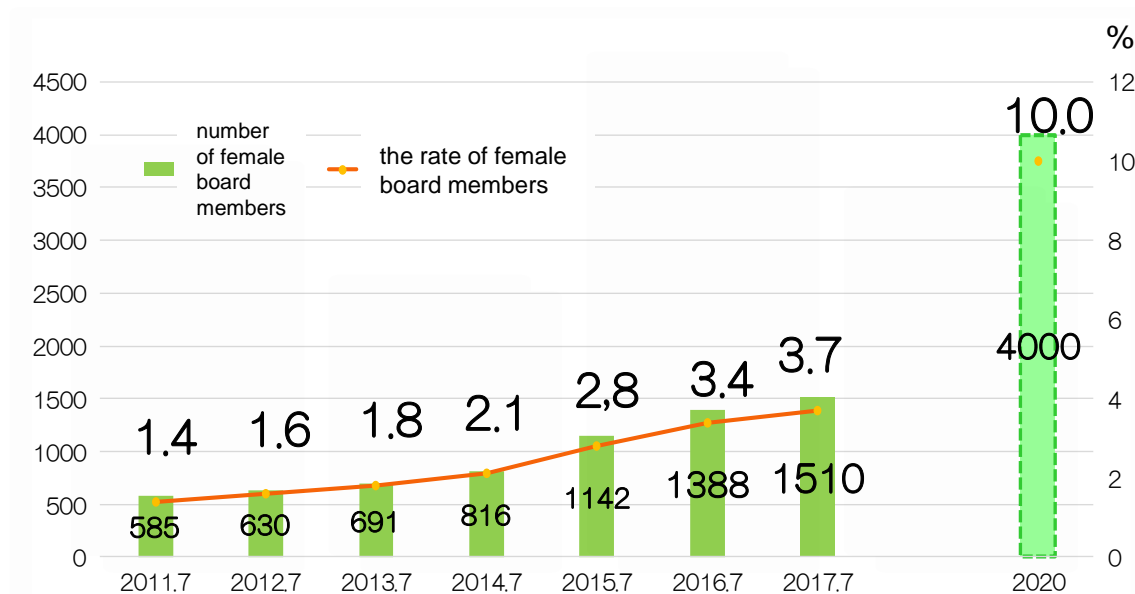
“Act on Promotion of Gender Equality in the Political Field”

To set a goal to make the number of candidates of both genders as even as possible in the national and local elections.



(Japan's National Diet Building)

Women Executives in Listed Companies



2011 1.4%



2013 1.8%



2017 3.7%

Training Program for Women Executive Candidates



Visualization of Women's Participation in Companies

(Image of information provided on website)

Company Name	Action Plan	Industry	Number of Employees	Percentage of Women Workers	Percentage of Women in Managerial Positions	Percentage of Women Executives
A	○	Food	1001~5000	60.7%	7.0%	0.0%
B		Finance, Insurance	301~500	81.0%	19.0%	33.3%
C	○	Agriculture, Forestry	501~1000	41.5%	22.0%	0.0%
D		Construction	10~100	15.2%	0.0%	0.0%
E	○	Information and Communication	1001~5000	33.0%	4.5%	20.0%



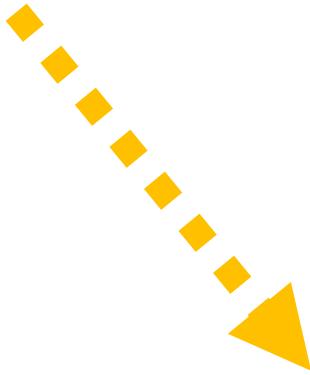
Women's Empowerment Act

Male Champions for Women's Empowerment



9 Male leaders announced "the Declaration on Action" in June, 2014.

- (1) Taking actions and sending messages ourselves
- (2) Disrupting the status quo
- (3) Developing networking



Japan's Two Projects in APEC

1. Individual Action Plan for the Enhancement of the Ratio of Women's Representation in Leadership (IAP)
2. APEC TOP Management Forum on Diversity Management for Women's Empowerment

The SDGs Implementation Guiding Principles

(provisional translation)

- respect for human rights as a universally accepted value in the international community, as well as gender equality and mainstreaming a gender perspective, are indispensable as cross-sectorial values in attaining all goals. They should be included and reflected in all measures.

【Eight Priority Areas and Policies】

(1) Empowerment of All People

■ Realization of Dynamic Engagement of All Citizens ■ Promotion of Women's Role in Society ■ Measures against Child Poverty
■ Assistance to People with disabilities for Social Participation and Self-reliance ■ Promotion of Quality Education

(2) Achievement of Good Health and Longevity

(3) Creating Growth Market, Revitalization of Rural Areas, and Promoting Technological Innovation

(4) Sustainable and Resilient Land Use, Promoting Quality Infrastructure

(5) Energy Conservation, Renewable Energy, Climate Change Countermeasures, and Sound Material-Cycle Society

(6) Conservation of Environment, including Biodiversity, Forests and Oceans

(7) Achieving Peaceful, Safe and Secure Societies

(8) Strengthening the Means and Frameworks of the Implementation of the SDGs

WAW! (World Assembly for Women)

- WAW! 2017 was held in Tokyo in November 1st to 3rd.



- Next WAW! and W20 will be held together in Tokyo in March, 2019.

G7 Charlevoix Summit (June 2018)

- PM Abe announced to invest \$200M in girls' and women's quality education and human resource development in developing countries.



Thank you