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APEC Women and the Economy Forum
High Level Policy Dialogue



Japan. Women Can Change the World.

Women's Empowerment in Digital Age

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Work Style Reform

Practice of Long Working Hours

(ex) 15% of men in 30s work longer than 60 hours/week.



Balance between work and childcare is difficult



Work Style Reform

- (ex)
- Regulatory limit on overtime work
 - Equal pay for equal work

Women in Politics

(Women in Parliament)

10.1% in the Lower House
20.7% in the Upper House



May 2018

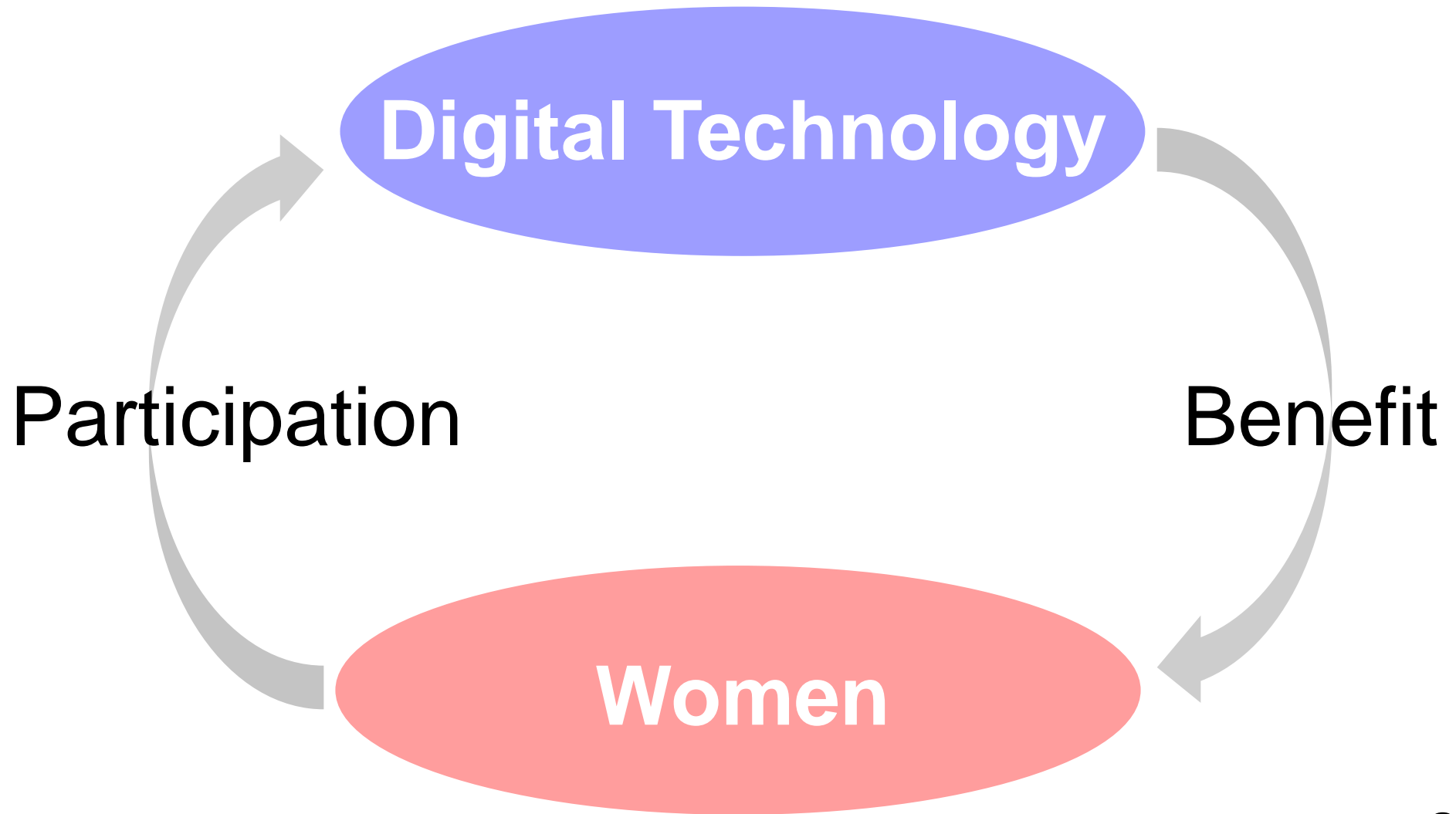
“Act on Promotion of Gender Equality in the Political Field”

To set a goal to make the number of candidates of both genders as even as possible in the national and local elections.



(Japan's National Diet Building)

Digital Technology and Women



New Technologies for Women's Empowerment

Technological Development

Telework

Flexible work
style using ICT

Home Electric Appliances

Reduction of time for
household work

Access

ICT provides easier
access to finance,
and market.

Women's Empowerment

IT Engineers

In Japan,

- Shortage of up to 800,000 IT engineers is expected in 2030.
- 14% of IT engineers are women.
- 17% of university students in STEM fields are women.



Increase Women in STEM Fields

STEM Career Experience



Increase Women in STEM Fields

STEM Girls Ambassadors



Recurrent Education

Drastically expand recurrent education



Supporting women's
empowerment



(ex)

- Returning work after childcare leave
- Career shift to IT and digital field
- Career up to leadership position

Thank you