

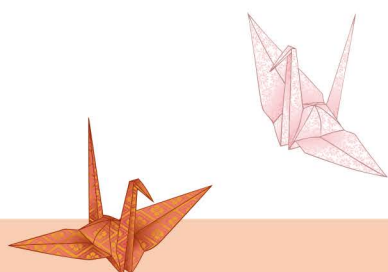
# Table of Contents

## I Facts and Figures

|                                            |    |
|--------------------------------------------|----|
| 1. Population, Family, and Household ..... | 1  |
| 2. Policy and Decision-making .....        | 3  |
| 3. Work .....                              | 8  |
| 4. Work-life Balance .....                 | 11 |
| 5. Education and Research Fields .....     | 13 |
| 6. Violence Against Women .....            | 15 |
| 7. Perceptions of Gender Equality .....    | 18 |

## II Progress and Achievements .....

19





### III Measures for Gender Equality

|                                                                                                |    |
|------------------------------------------------------------------------------------------------|----|
| 1. Framework for Promotion of Gender Equality .....                                            | 22 |
| 2. The Basic Act for Gender-Equal Society .....                                                | 23 |
| 3. The Fourth Basic Plan for Gender Equality .....                                             | 24 |
| 4. The Intensive Policy to Accelerate the Empowerment of Women 2019 .....                      | 26 |
| 5. Women's Empowerment Act .....                                                               | 28 |
| 6. Expansion of Women's Participation in Policy and Decision-making Processes ...              | 30 |
| 7. Appointment of Women to Board Positions .....                                               | 31 |
| 8. Work Style Reform .....                                                                     | 33 |
| 9. Men .....                                                                                   | 34 |
| 10. Children .....                                                                             | 35 |
| 11. Education, Research, Science Technology and Academic Fields .....                          | 36 |
| 12. Disaster Prevention and Reconstruction .....                                               | 37 |
| 13. Efforts Toward Eliminating All Forms of Violence Against Women .....                       | 38 |
| 14. International Cooperation .....                                                            | 41 |
| Actions Taken in Japan and the United Nations<br>Since International Women's Year (1975) ..... | 44 |

<Annotation>

MIC: Ministry of Internal Affairs and Communications  
MHLW: Ministry of Health, Labour and Welfare