

Women and Men in Japan 2010

Gender Equality Bureau, Cabinet Office, Government of Japan



Table of Contents

I Facts and Figures

1. Population, Family and Household	4
2. Policy Decision-making	7
3. Work	8
4. Work-life Balance	13
5. Education	15
6. Health	17
7. Violence against Women	20
8. Perceptions of Gender Equality	21



II Gender Equality Policy

1. Framework for Promotion of Gender Equality	22
2. The Basic Law for a Gender-equal Society	25
3. Basic Plan for Gender Equality	26
4. Expansion of Women's Participation in Policy Decision-making Processes in All Fields in Society	28
5. Promotion of Gender Equality in the Field of Work	30
6. Realization of Work-life Balance	32
7. Promotion of Gender Equality in the Field of Education	35
8. Support for Women's Health	36
9. Elimination of All Forms of Violence against Women	38
10. Cooperation with Local Governments and NGOs, PR/Awareness-raising Activities	40
11. International Collaboration / Cooperation	41
 Milestones in the Advancement of Women since International Women's Year	 42

