

国際指標に示された 日本の男女共同参画の現状について

平成 30 年 1 月 24 日
男女共同参画会議有識者議員との懇談会
辻村議員提出資料

ジェンダーギャップ指数 (G G I)

144 か国中、日本は 114 位 (2016 年 111 位、2015 年 101 位)

スコア (100 点満点で) 平均 65.7 点

政治分野 7.8 点 144 か国中 123 位

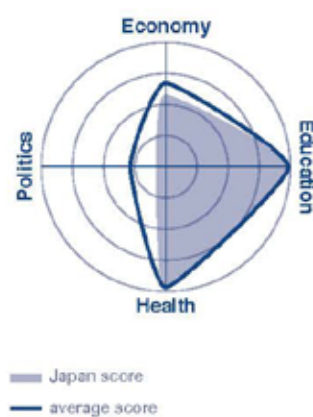
経済分野 58.0 点 114 位

教育分野 99.1 点 74 位

健康分野 98.0 点 1 位



SCORE AT GLANCE



KEY INDICATORS

GDP (US\$ billions)	4,939.38
GDP per capita (constant '11, intl. \$, PPP)	38,239.77
Total population (1,000s)	127,748.51
Population growth rate (%)	-0.19
Population sex ratio (female/male)	0.95
Human Capital Index score	72.05

	rank	2006 score	rank	2017 score
Global Gender Gap score	80	0.645	114	0.657
Economic participation and opportunity	83	0.545	114	0.580
Educational attainment	60	0.986	74	0.991
Health and survival	1	0.980	1	0.980
Political empowerment	83	0.067	123	0.078
rank out of	115		144	

COUNTRY SCORE CARD

	rank	score	avg	female	male	f/m	distance to parity
Economic participation and opportunity	114	0.580	0.585				
Labour force participation	79	0.781	0.667	66.4	85.0	0.78	
Wage equality for similar work (survey)	52	0.672	0.634			0.67	
Estimated earned income (PPP, US\$)	100	0.524	0.509	26,724	54,818	0.52	
Legislators, senior officials and managers	116	0.142	0.320	12.4	87.6	0.14	
Professional and technical workers	101	0.654	0.758	39.5	60.5	0.65	
Educational attainment	74	0.991	0.953				
Literacy rate	1	1.000	0.883	99.0	99.0	1.00	
Enrolment in primary education	1	1.000	0.979	100.0	100.0	1.00	
Enrolment in secondary education	1	1.000	0.971	99.4	98.7	1.01	
Enrolment in tertiary education	101	0.928	0.938	60.9	65.7	0.93	
Health and survival	1	0.980	0.956				
Sex ratio at birth	1	0.944	0.920			0.95	
Healthy life expectancy	1	1.060	1.037	77.2	72.5	1.06	
Political empowerment	123	0.078	0.227				
Women in parliament	129	0.102	0.279	9.3	90.7	0.10	
Women in ministerial positions	88	0.188	0.209	15.8	84.2	0.19	
Years with female head of state (last 50)	69	0.000	0.200	0.0	50.0	0.00	

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JPN

SELECTED CONTEXTUAL DATA

Workforce Participation

	female	male	value
Non-discrimination laws, hiring women			yes
Youth not in employment or education	4.7	2.6	1.84
Unemployed adults	2.8	3.4	0.85
Discouraged job seekers	74.1	25.9	2.86
Workers in informal employment	—	—	—
High-skilled share of labour force	21.1	27.1	0.78
Workers employed part-time	38.6	13.4	2.88
Contributing family workers	4.4	0.8	5.33
Own-account workers	3.9	7.9	0.50
Work, minutes per day	505.6	533.3	0.95
Proportion of unpaid work per day	59.2	11.6	5.10

Economic Leadership

	female	male	value
Law mandates equal pay			no
Advancement of women to leadership roles			² 0.56
Boards of publicly traded companies	3.4	96.6	0.04
Firms with female (co-)owners			—
Firms with female top managers			—
Employers	0.8	0.8	1.00
R&D personnel	—	—	—

Access to Assets

	female	male	value
Hold an account at a financial institution	97.0	96.2	1.01
Women's access to financial services			yes
Inheritance rights for daughters			yes
Women's access to land use, control and ownership			yes
Women's access to non-land assets use, control and ownership			yes
Mean monthly earnings (1,000s, local curr.)	244.6	335.2	0.73

Political Leadership

	female	male	value
Year women received right to vote			1945
Years since any women received voting rights			72
Number of female heads of state to date			0
Election list quotas for women, national			—
Election list quotas for women, local			—
Voluntary political party quotas			—
Seats held in upper house	—	—	—

Family

	female	male	value
Average length of single life	29.7	31.2	0.95
Proportion married by age 25	10.4	6.0	1.73
Mean age of women at birth of first child			31
Average number of children per woman			1.46
Women's unmet demand for family planning			—
Potential support ratio			2
Total dependency ratio			65
Parity of parental rights in marriage			yes
Parity of parental rights after divorce			yes

Care

	female	male	value
Length of parental leave (days)			309
Length of maternity/paternity leave (days)	98.0	—	
Wages paid during maternity/paternity leave	67.0	—	
Provider of parental leave benefits			gov
Provider of maternity/paternity leave benefits	gov	—	
Government supports or provides childcare			yes
Government provides child allowance			yes

Education and Skills

	female	male	value
Out-of-school children	0.0	0.1	1.00
Primary education attainment, adults	99.8	99.9	1.00
Primary education attainment, 25-54	100.0	100.0	1.00
Primary education attainment, 65+	100.0	100.0	1.00
Out-of-school youth	3.2	4.9	0.66
Secondary education attainment, adults	79.3	82.1	0.97
Secondary education attainment, 25-54	99.9	99.9	1.00
Secondary education attainment, 65+	99.8	99.9	1.00
Tertiary education attainment, adults	—	—	—
Tertiary education attainment, age 25-54	52.9	48.6	1.09
Tertiary education attainment, age 65+	11.4	22.6	0.50
PhD graduates	—	—	—
Individuals using the internet	86.4	91.9	0.94

Graduates by Degree Type

	female	male	value
Agri., Forestry, Fisheries and Veterinary	—	—	—
Arts and Humanities	—	—	—
Business, Admin. and Law	—	—	—
Education	—	—	—
Engineering, Manuf. and Construction	—	—	—
Health and Welfare	—	—	—
Information and Comm. Technologies	—	—	—
Natural Sci., Mathematics and Statistics	—	—	—
Services	—	—	—
Social Sci., Journalism and Information	—	—	—

Health

	female	male	value
Mortality, children under age 5	1.3	1.6	¹ 0.83
Mortality, non-communicable diseases	527.6	542.1	¹ 0.97
Mortality, infectious and parasitic diseases	10.0	9.0	¹ 1.11
Mortality, accidental injuries	19.3	25.1	¹ 0.77
Mortality, intentional injuries, self-ham	8.2	17.0	¹ 0.48
Mortality, childbirth			¹ 5
Legislation on domestic violence			yes
Prevalence of gender violence in lifetime			15.0
Law permits abortion to preserve a woman's physical health			no
Births attended by skilled health personnel			99.80
Antenatal care, at least four visits			—



Women in national parliaments

Situation as of **1st December 2017**



The data in the table below has been compiled by the [Inter-Parliamentary Union](#) on the basis of information provided by National Parliaments by 1st December 2017. **193 countries** are classified by **descending order of the percentage of women in the lower or single House**. Comparative data on the [world and regional averages](#) as well as data concerning the two [regional parliamentary assemblies](#) elected by direct suffrage can be found on separate pages. You can use the [PARLINE database](#) to view detailed results of parliamentary elections by country.



New: You can now consult our [archive of statistical data](#) on the percentage of women in national parliaments.

WORLD CLASSIFICATION

Rank	Country	Lower or single House				Upper House or Senate			
		Elections	Seats*	Women	% W	Elections	Seats*	Women	% W
1	Rwanda	16.09.2013	80	49	61.3%		26.0	26	10
2	Bolivia	12.10.2014	130	69	53.1%		12.1	36	17
3	Cuba	03.02.2013	612	299	48.9%		---	---	---
4	Nicaragua	06.11.2016	92	42	45.7%		---	---	---
5	Sweden	14.09.2014	349	152	43.6%		---	---	---
6	Mexico	07.06.2015	500	213	42.6%		01.0	128	47
7	Finland	19.04.2015	200	84	42.0%		---	---	---
8	Senegal	30.07.2017	165	69	41.8%		---	---	---
"	South Africa ¹	07.05.2014	392	164	41.8%		21.0	54	19
10	Norway	11.09.2017	169	70	41.4%		---	---	---
11	Namibia	29.11.2014	104	43	41.3%		08.1	42	10
12	Mozambique	15.10.2014	250	99	39.6%		---	---	---
13	Spain	26.06.2016	350	137	39.1%		26.0	266	101
14	France	11.06.2017	577	225	39.0%		24.0	348	102
15	Ethiopia	24.05.2015	547	212	38.8%		05.1	153	49
16	New Zealand	23.09.2017	120	46	38.3%		---	---	---
17	Argentina	22.10.2017	257	98	38.1%		22.1	72	30
"	Iceland	28.10.2017	63	24	38.1%		---	---	---
19	Belgium	25.05.2014	150	57	38.0%		03.0	60	30
"	Ecuador	19.02.2017	137	52	38.0%		---	---	---
21	The F.Y.R. of Macedonia	11.12.2016	120	45	37.5%		---	---	---
22	Denmark	18.06.2015	179	67	37.4%		---	---	---
23	United Republic of Tanzania	25.10.2015	390	145	37.2%		---	---	---
24	Slovenia	13.07.2014	90	33	36.7%		22.1	39	4
25	Burundi	29.06.2015	121	44	36.4%		24.0	43	18
26	Netherlands	15.03.2017	150	54	36.0%		26.0	75	26
27	Costa Rica	02.02.2014	57	20	35.1%		---	---	---
28	Portugal	04.10.2015	230	80	34.8%		---	---	---
29	Belarus	11.09.2016	110	38	34.5%		30.0	56	17
30	Austria	15.10.2017	183	63	34.4%		N.A.	61	19
"	Serbia	24.04.2016	250	86	34.4%		---	---	---
32	Uganda	18.02.2016	449	154	34.3%		---	---	---
33	Grenada	19.02.2013	15	5	33.3%		27.0	13	2
34	Zimbabwe	31.07.2013	264	86	32.6%		31.0	79	38
35	Switzerland	18.10.2015	200	65	32.5%		23.1	46	7
36	Timor-Leste	22.07.2017	65	21	32.3%		---	---	---
37	Andorra	01.03.2015	28	9	32.1%		---	---	---

"	El Salvador	01.03.2015	84	27	32.1%	---	---	---
39	United Kingdom	08.06.2017	650	208	32.0%	N.A.	805	207
40	Guyana	11.05.2015	69	22	31.9%	---	---	---
41	Tunisia	26.10.2014	217	68	31.3%	---	---	---
42	Cameroon	30.09.2013	180	56	31.1%	14.0	100	20
43	Italy	24.02.2013	630	195	31.0%	24.0	320	91
"	Trinidad and Tobago	07.09.2015	42	13	31.0%	23.0	31	9
45	Germany	24.09.2017	709	218	30.7%	N.A.	69	27
46	Angola	23.08.2017	220	67	30.5%	---	---	---
"	Sudan	13.04.2015	426	130	30.5%	01.0	54	19
48	Nepal	19.11.2013	595	176	29.6%	---	---	---
49	Philippines	09.05.2016	292	86	29.5%	09.0	24	6
50	Australia	02.07.2016	150	43	28.7%	02.0	76	31
51	South Sudan	04.08.2016	383	109	28.5%	05.0	50	6
52	Luxembourg	20.10.2013	60	17	28.3%	---	---	---
53	Poland	25.10.2015	460	129	28.0%	25.1	100	14
54	Albania	25.06.2017	140	39	27.9%	---	---	---
55	Afghanistan	18.09.2010	249	69	27.7%	10.0	68	18
"	Peru	10.04.2016	130	36	27.7%	---	---	---
57	Israel	17.03.2015	120	33	27.5%	---	---	---
"	Lao People's Democratic Republic	20.03.2016	149	41	27.5%	---	---	---
59	Kazakhstan	20.03.2016	107	29	27.1%	28.0	47	5
60	Dominican Republic	15.05.2016	190	51	26.8%	15.0	32	3
61	Estonia	01.03.2015	101	27	26.7%	---	---	---
"	San Marino	20.11.2016	60	16	26.7%	---	---	---
"	Viet Nam	22.05.2016	494	132	26.7%	---	---	---
64	Canada	19.10.2015	335	88	26.3%	N.A.	100	43
65	Algeria	04.05.2017	462	119	25.8%	29.1	143	10
"	Turkmenistan	15.12.2013	124	32	25.8%	---	---	---
67	Suriname	24.05.2015	51	13	25.5%	---	---	---
68	Iraq	30.04.2014	328	83	25.3%	---	---	---
69	Mauritania	23.11.2013	147	37	25.2%	---	---	---
70	Dominica	08.12.2014	32	8	25.0%	---	---	---
71	Somalia	23.10.2016	275	67	24.4%	23.1	54	13
72	China	05.03.2013	2924	709	24.2%	---	---	---
73	Bulgaria	26.03.2017	240	57	23.8%	---	---	---
74	Cabo Verde	20.03.2016	72	17	23.6%	---	---	---
75	Montenegro	16.10.2016	81	19	23.5%	---	---	---
76	Singapore	11.09.2015	100	23	23.0%	---	---	---
77	Republic of Moldova	30.11.2014	101	23	22.8%	---	---	---
78	United Arab Emirates	03.10.2015	40	9	22.5%	---	---	---
79	Ireland	26.02.2016	158	35	22.2%	25.0	60	18
"	Venezuela (Bolivarian Republic of)	06.12.2015	167	37	22.2%	---	---	---
81	Lesotho	03.06.2017	122	27	22.1%	11.0	32	8
82	Czech Republic	20.10.2017	200	44	22.0%	07.1	80	15
"	Eritrea	01.02.1994	150	33	22.0%	---	---	---
84	Guinea	28.09.2013	114	25	21.9%	---	---	---
85	Kenya	08.07.2017	349	76	21.8%	08.0	68	21
86	Bosnia and Herzegovina	12.10.2014	42	9	21.4%	29.0	15	2
87	Lithuania	09.10.2016	141	30	21.3%	---	---	---
88	Seychelles	08.09.2016	33	7	21.2%	---	---	---
89	Monaco	10.02.2013	24	5	20.8%	---	---	---
90	Romania	11.12.2016	329	68	20.7%	11.1	136	19
91	Pakistan	11.05.2013	340	70	20.6%	05.0	104	19
92	Morocco	07.10.2016	395	81	20.5%	02.1	120	14

93	Bangladesh	05.01.2014	350	71	20.3%	---	---	---
"	Cambodia	28.07.2013	123	25	20.3%	29.0	61	9
95	Uruguay	26.10.2014	99	20	20.2%	26.1	31	9
96	Slovakia	05.03.2016	150	30	20.0%	---	---	---
97	Saudi Arabia	02.12.2016	151	30	19.9%	---	---	---
98	Indonesia	09.04.2014	560	111	19.8%	---	---	---
99	United States of America	08.11.2016	434	84	19.4%	08.1	100	21
100	Kyrgyzstan	04.10.2015	120	23	19.2%	---	---	---
"	Madagascar	20.12.2013	151	29	19.2%	29.1	63	13
102	Tajikistan	01.03.2015	63	12	19.0%	27.0	32	7
103	Colombia	09.03.2014	166	31	18.7%	09.0	102	22
104	Croatia	11.09.2016	151	28	18.5%	---	---	---
105	Greece	20.09.2015	300	55	18.3%	---	---	---
"	Panama	04.05.2014	71	13	18.3%	---	---	---
107	Sao Tome and Principe	12.10.2014	55	10	18.2%	---	---	---
108	Armenia	02.04.2017	105	19	18.1%	---	---	---
109	Zambia	11.08.2016	167	30	18.0%	---	---	---
110	Cyprus	22.05.2016	56	10	17.9%	---	---	---
111	Togo	25.07.2013	91	16	17.6%	---	---	---
112	Jamaica	22.02.2016	63	11	17.5%	10.0	21	5
113	Gabon	17.12.2011	117	20	17.1%	13.1	102	18
"	Mongolia	29.06.2016	76	13	17.1%	---	---	---
115	Niger	21.02.2016	171	29	17.0%	---	---	---
"	Republic of Korea	13.04.2016	300	51	17.0%	---	---	---
117	Azerbaijan	01.11.2015	125	21	16.8%	---	---	---
118	Barbados	21.02.2013	30	5	16.7%	06.0	21	5
"	Malawi	20.05.2014	192	32	16.7%	---	---	---
"	Saint Lucia	06.06.2016	18	3	16.7%	05.0	11	3
121	Democratic People's Republic of Korea	09.03.2014	687	112	16.3%	---	---	---
122	Fiji	17.09.2014	50	8	16.0%	---	---	---
"	Georgia	08.10.2016	150	24	16.0%	---	---	---
"	Latvia	04.10.2014	100	16	16.0%	---	---	---
"	Libya	25.06.2014	188	30	16.0%	---	---	---
"	Uzbekistan	21.12.2014	150	24	16.0%	13.0	100	17
127	Russian Federation	18.09.2016	450	71	15.8%	N.A.	170	29
128	Jordan	20.09.2016	130	20	15.4%	27.0	65	10
129	Egypt	17.10.2015	596	89	14.9%	---	---	---
130	Turkey	01.11.2015	549	80	14.6%	---	---	---
131	Paraguay	21.04.2013	80	11	13.8%	21.0	45	9
132	Guinea-Bissau	13.04.2014	102	14	13.7%	---	---	---
133	Saint Kitts and Nevis	16.02.2015	15	2	13.3%	---	---	---
134	Syrian Arab Republic	13.04.2016	250	33	13.2%	---	---	---
135	Saint Vincent and the Grenadines	09.12.2015	23	3	13.0%	---	---	---
136	Bahamas	24.05.2017	39	5	12.8%	24.0	16	7
"	Chad	13.02.2011	188	24	12.8%	---	---	---
138	Ghana	07.12.2016	275	35	12.7%	---	---	---
"	Guatemala	06.09.2015	158	20	12.7%	---	---	---
140	Palau	01.11.2016	16	2	12.5%	01.1	13	2
141	Sierra Leone	17.11.2012	121	15	12.4%	---	---	---
142	Ukraine	26.10.2014	423	52	12.3%	---	---	---
143	Liechtenstein	05.02.2017	25	3	12.0%	---	---	---
144	Malta	03.06.2017	67	8	11.9%	---	---	---
145	India	07.04.2014	542	64	11.8%	21.0	244	27
146	Mauritius	10.12.2014	69	8	11.6%	---	---	---
147	Congo	16.07.2017	151	17	11.3%	31.0	71	14

148	Antigua and Barbuda	12.06.2014	18	2	11.1%	25.0	17	5
149	Burkina Faso	29.11.2015	127	14	11.0%	---	---	---
150	Djibouti	22.02.2013	65	7	10.8%	---	---	---
151	Brazil	05.10.2014	513	55	10.7%	05.1	81	12
152	Cote d'Ivoire	18.12.2016	255	27	10.6%	---	---	---
153	Nauru	09.07.2016	19	2	10.5%	---	---	---
154	Malaysia	05.05.2013	222	23	10.4%	N.A.	68	15
155	Gambia	06.04.2017	58	6	10.3%	---	---	---
156	Myanmar	08.11.2015	433	44	10.2%	08.1	221	23
157	Hungary	06.04.2014	199	20	10.1%	---	---	---
"	Japan	22.10.2017	465	47	10.1%	10.0	242	50
159	Samoa	04.03.2016	50	5	10.0%	---	---	---
160	Liberia	10.10.2017	71	7	9.9%	20.1	30	3
161	Qatar	01.07.2013	41	4	9.8%	---	---	---
162	Botswana	24.10.2014	63	6	9.5%	---	---	---
163	Belize	04.11.2015	32	3	9.4%	13.1	13	2
164	Brunei Darussalam	13.01.2017	33	3	9.1%	---	---	---
"	Marshall Islands	16.11.2015	33	3	9.1%	---	---	---
166	Democratic Republic of the Congo	28.11.2011	492	44	8.9%	19.0	108	5
167	Mali	24.11.2013	147	13	8.8%	---	---	---
168	Central African Republic	14.02.2016	140	12	8.6%	---	---	---
169	Bhutan	13.07.2013	47	4	8.5%	23.0	25	2
170	Tonga	16.11.2017	26	2	7.7%	---	---	---
171	Bahrain	22.11.2014	40	3	7.5%	07.1	40	9
172	Benin	26.04.2015	83	6	7.2%	---	---	---
173	Tuvalu	31.03.2015	15	1	6.7%	---	---	---
174	Kiribati	30.12.2015	46	3	6.5%	---	---	---
175	Swaziland	20.09.2013	65	4	6.2%	30.1	30	10
176	Comoros	25.01.2015	33	2	6.1%	---	---	---
177	Iran (Islamic Republic of)	26.02.2016	289	17	5.9%	---	---	---
"	Maldives	22.03.2014	85	5	5.9%	---	---	---
179	Sri Lanka	17.08.2015	225	13	5.8%	---	---	---
180	Nigeria	28.03.2015	360	20	5.6%	28.0	108	7
181	Thailand	07.08.2014	250	12	4.8%	---	---	---
182	Kuwait	26.11.2016	65	2	3.1%	---	---	---
"	Lebanon	07.06.2009	128	4	3.1%	---	---	---
184	Haiti	09.08.2015	118	3	2.5%	20.1	28	1
185	Solomon Islands	19.11.2014	50	1	2.0%	---	---	---
186	Oman	25.10.2015	85	1	1.2%	07.1	85	14
187	Micronesia (Federated States of)	07.03.2017	14	0	0.0%	---	---	---
"	Papua New Guinea	24.06.2017	106	0	0.0%	---	---	---
"	Vanuatu	22.01.2016	52	0	0.0%	---	---	---
"	Yemen	27.04.2003	275	0	0.0%	28.0	111	2
?	Chile	19.11.2017	155	?	?	19.1	43	?
?	Equatorial Guinea	12.11.2017	99	?	?	12.1	54	?
?	Honduras	26.11.2017	128	?	?	---	---	---

* Figures correspond to the number of seats currently filled in Parliament

1 - South Africa: The figures on the distribution of seats do not include the 36 special rotating delegates appointed on an ad hoc basis, and all percentages given are therefore calculated on the basis of the 54 permanent seats.

Women in National Parliaments

Situation as of 1st December 2017

COMPARATIVE
DATA BY
COUNTRY

The data in the tables below has been compiled by the [Inter-Parliamentary Union](#) on the basis of information provided by National Parliaments by 1st December 2017. The percentages do not take into account the case of parliaments for which no data was available at that date. Comparative data on the [percentage of women in each National Parliament](#) as well as data concerning the two [regional parliamentary assemblies](#) elected by direct suffrage can be found on separate pages. You can use the [PARLINE database](#) to view detailed results of parliamentary elections by country.

REGIONAL
PARLIAMENTARY
ASSEMBLIES

New: you can now consult an [archive of statistical data](#) on women in National Parliaments.

WORLD AVERAGE

BOTH HOUSES COMBINED	
Total MPs	46'149
Gender breakdown known for	45'670
Men	34'920
Women	10'750
Percentage of women	23.5%



SINGLE HOUSE OR LOWER HOUSE	
Total MPs	39'292
Gender breakdown known for	38'910
Men	29'731
Women	9'179
Percentage of women	23.6%

UPPER HOUSE OR SENATE	
Total MPs	6'857
Gender breakdown known for	6'760
Men	5'189
Women	1'571
Percentage of women	23.2%

REGIONAL AVERAGES

	Single House or lower House	Upper House or Senate	Both Houses combined
Nordic countries	41.4%	---	---
Americas	28.6%	28.1%	28.5%
Europe – OSCE member countries including Nordic countries	27.3%	26.2%	27.1%
Europe – OSCE member countries excluding Nordic countries	25.9%	26.2%	26.0%
Sub-Saharan Africa	23.7%	23.2%	23.6%
Asia	19.7%	16.0%	19.4%
Arab States	18.3%	12.6%	17.5%
Pacific	15.5%	37.1%	17.9%

Regions are classified by descending order of the percentage of women in the lower or single House