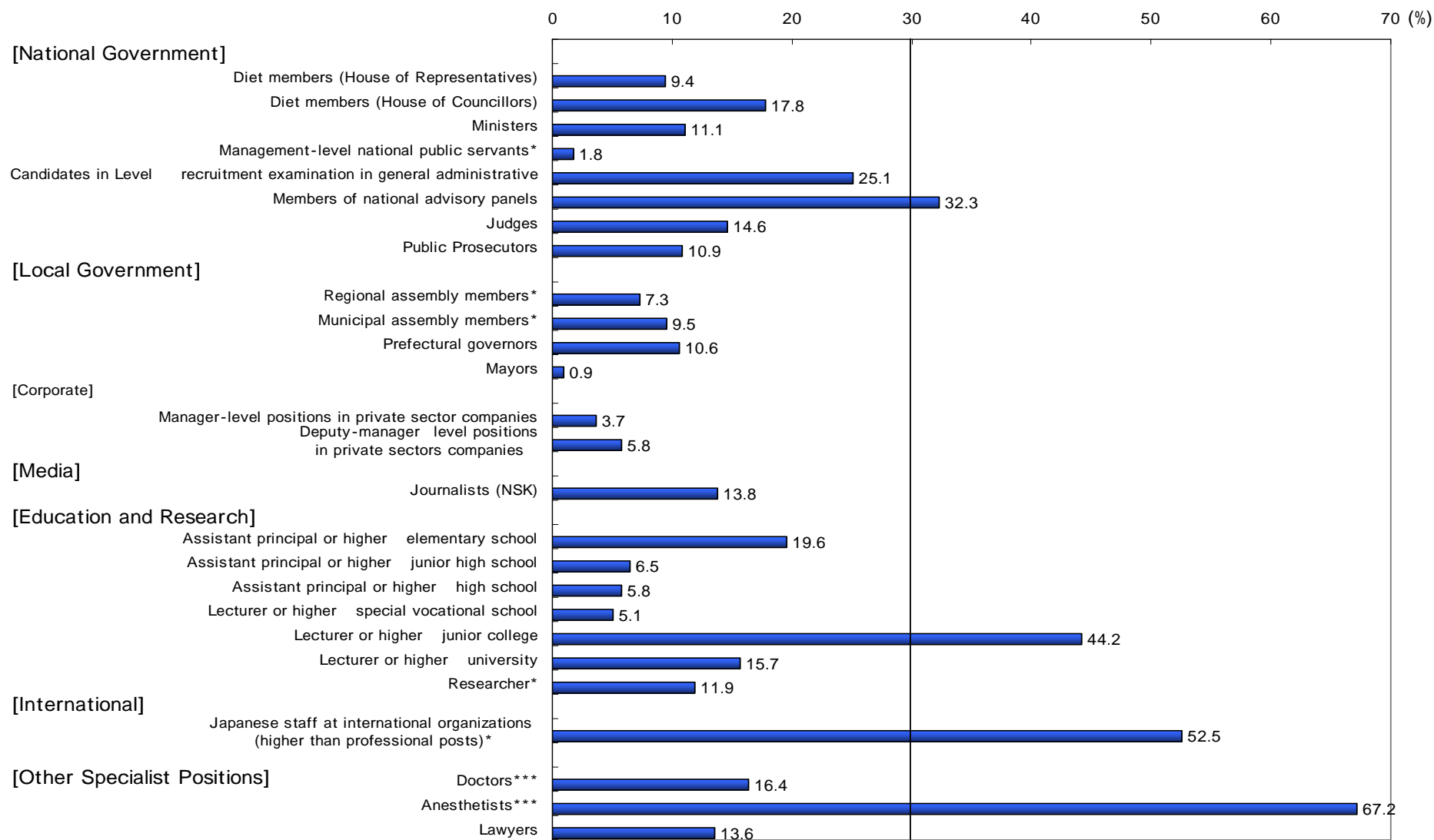


**Current Status of the Participation
of Women in Policy Decision-Making
Processes in Japan and
Approaches to Promote Participation
in Policy Decision-Making**

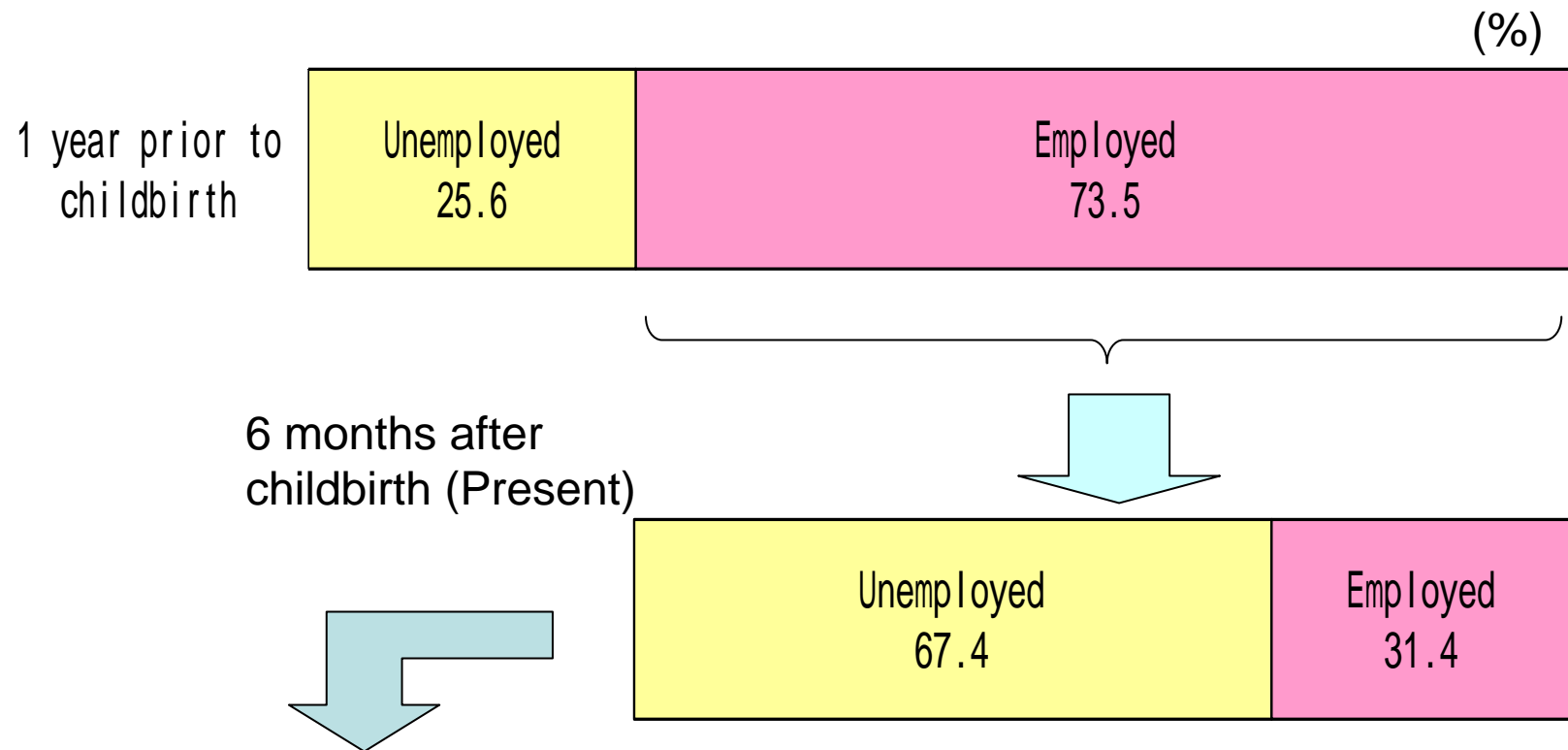
**Yoko Kamikawa
Minister for Gender Equality and Social Affairs of Japan**

Chart1 Proportion of women occupying positions of leadership in all fields of society (extract)



(Note) Figures are for 2007, except * (2006), ** (2005) and *** (2004)

Chart2 Employment Status Time of Birth of Child



Of all working women, 70% leave their jobs upon the birth of their first child

Chart3 Women's Labor Force Participation Rate by Bracket

(%)

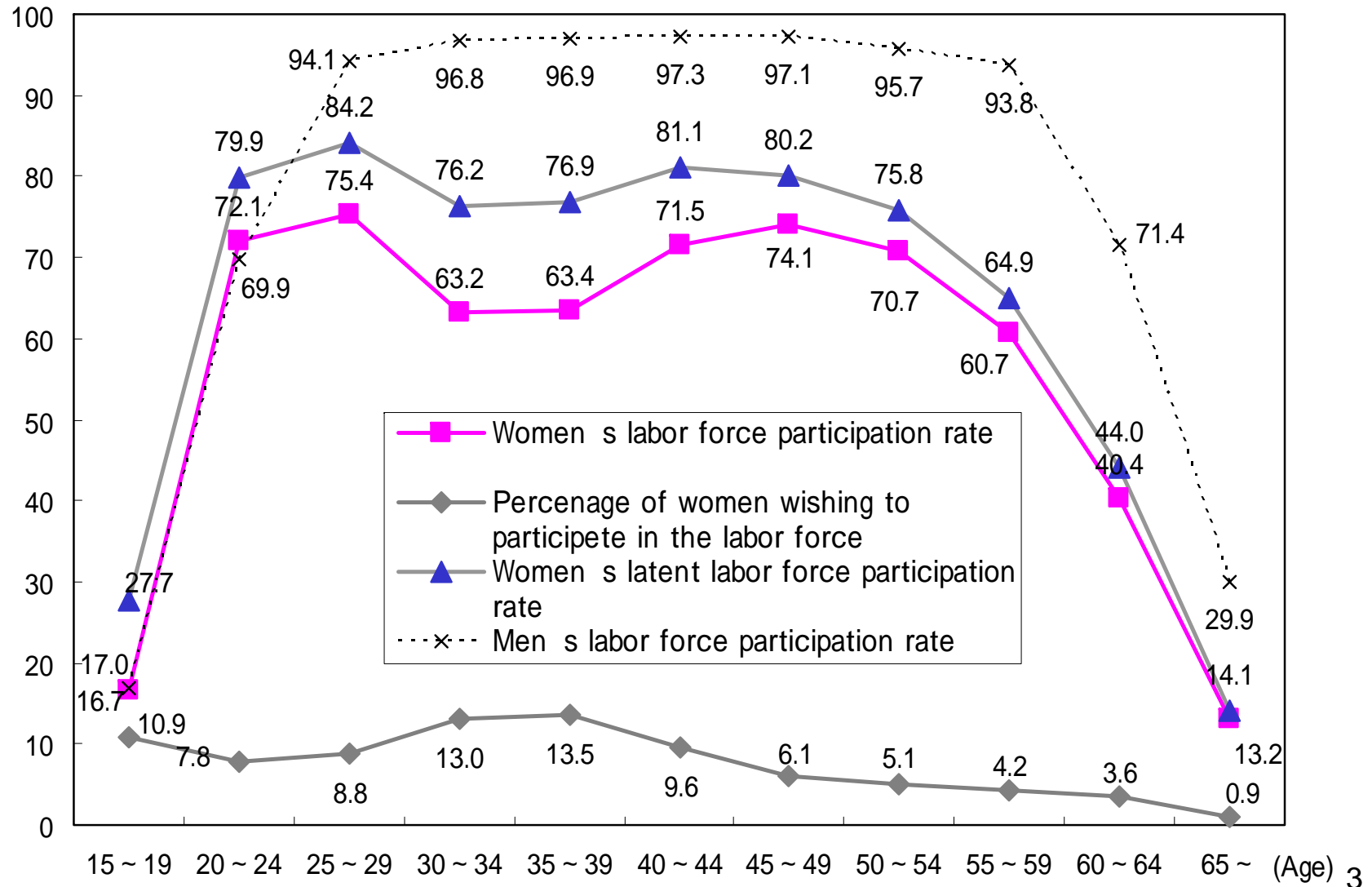
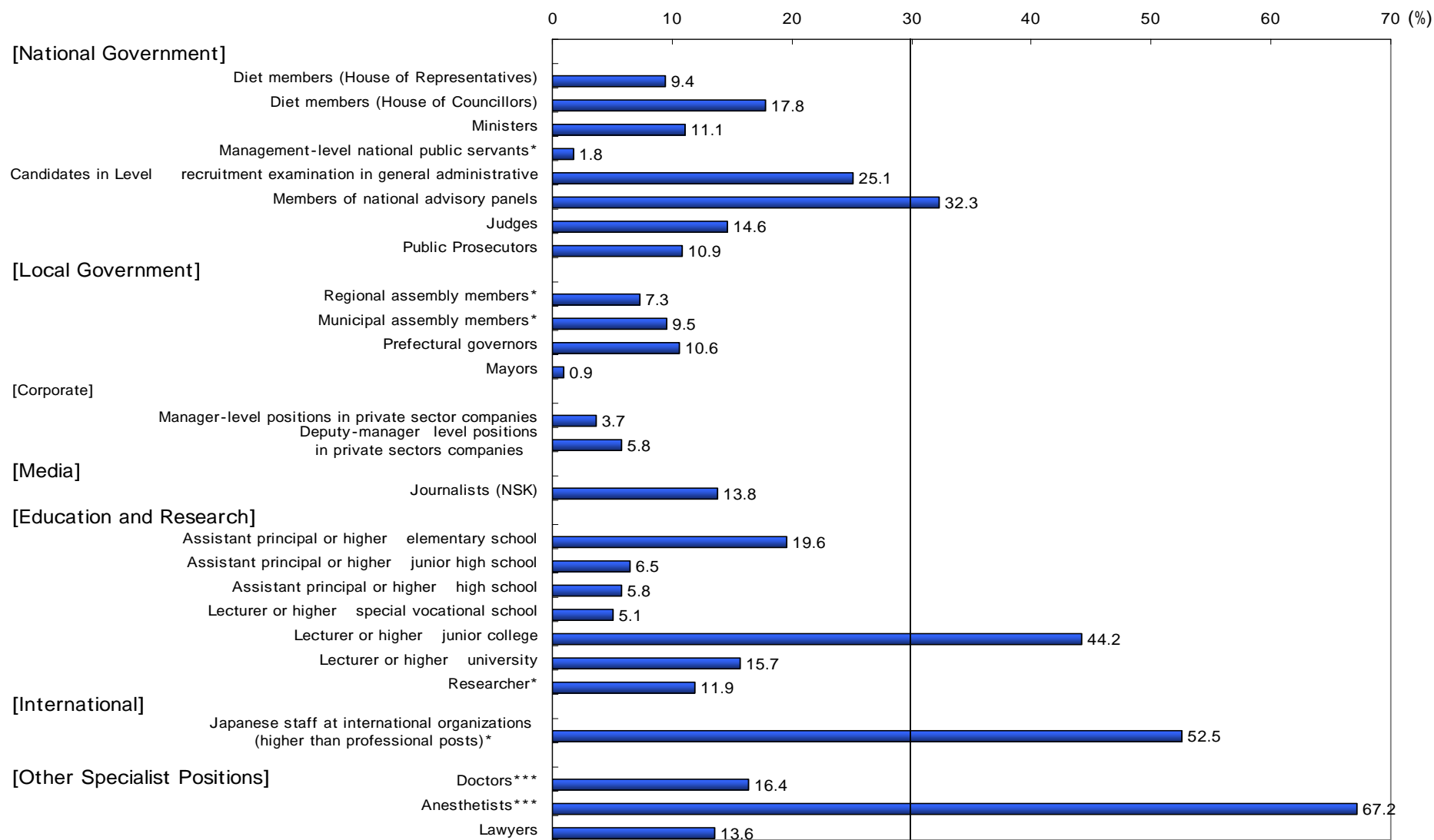
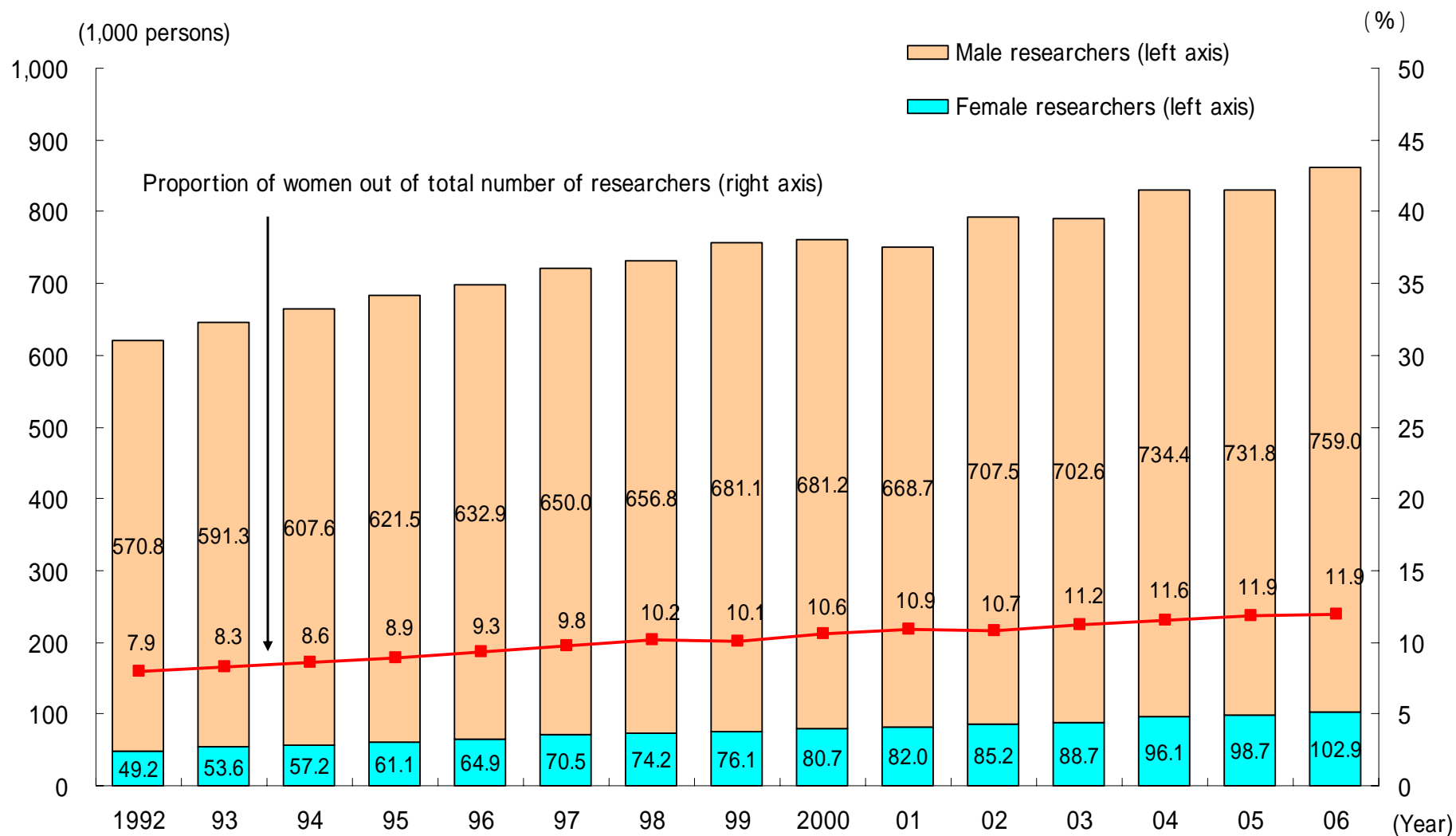


Chart4 Proportion of women occupying positions of leadership in all fields of society (extract)



(Note) Figures are for 2007, except * (2006), ** (2005) and *** (2004)

Chart5 Trends in number of female researchers and their proportion of total researchers



(Note) Compiled from Survey into Science and Technology Research, by Ministry of Internal Affairs and Communications.

**Chart6 Trends in the proportion of Female candidates
in Level I recruitment examination in general administrative**

