

September, 2017



Japan. Women Can Change the World.

Gender Equality Policy in Japan

Government of Japan

Recent Initiatives in Japan to Enhance Women's Inclusion and Economic Empowerment

Domestic measures

- The Act on Promotion of Women's Participation and Advancement in the Workplace
- Female Executive Members in Private Corporation
- Changing Men's Awareness and Lifestyles
- The Shining Women Exchange Project

International measures

- Two Projects in APEC
- The SDGs Implementation Guiding Principles
- WAW! (World Assembly for Women)
- Women Entrepreneurs Finance Initiative (G20 Summit in Hamburg, Germany)

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Visualization of the conditions of women's participation(1/2)



女性の活躍推進企業 データベース

> 検索について 検索

> 印刷について  

当ホームページは、**企業における女性の活躍状況**に関する情報を一元的に集約したデータベースです。

ドメイン変更のお知らせ

- ◆このデータベースは、「日本再興戦略」改訂2014の中で、「政府において、女性の登用状況等に関する企業情報を一元化することで総合データベース化を図り、企業の女性活躍に向けた取組を推進する」とされたことを受け、内閣府の「**女性の活躍見える化サイト**」と統合し、平成28年2月29日にオープンいたしました。
- ◆オープンにあたっては、内閣府の「女性の活躍見える化」サイトから情報をそのまま移管して掲載しております。
- ◆企業の皆様におかれましては、別途ご案内もしておりますが、「**女性活躍推進法**」に基づく「**情報公表**」や「**行動計画の公表**」の掲載先として、随時情報の更新等をさせていただくことができます。

Visualization of the conditions of women's participation(2/2)

一覧画面

食料品、飲料・たばこ・飼料製造業

企業名	女性活躍推進法に基づく 一般事業主行動計画	業種	企業規模	都道府県	1. 採用した労働者に占める 女性労働者の割合 【項目1】定義】			2. (1)採用における男女別の競争倍率 【項目2(1)定義】 又は(2)採用における競争倍率の男女比 (男性の倍率を1としたときの女性の倍率) 【項目2(2)定義】						
					基幹的な職種/ 正社員	女性	(注)	(1)/(2)	基幹的な職種/ 正社員	男性	女性	(注)		
アイロイコース株式会社	○	食料品、飲料・ たばこ・飼料製 造業	1001～5000人	埼玉県	基幹的な職種	60.7	%							
株式会社青木松尾屋		食料品、飲料・ たばこ・飼料製 造業	301～500人	大阪府	その他	81	%	※1	(1)	正社員	60	倍	73	倍
株式会社 赤堀	○	食料品、飲料・ たばこ・飼料製 造業	501～1000人	三重県	正社員	71.5	%							
秋田協同印刷株式会社	○	食料品、飲料・ たばこ・飼料製 造業	10～100人	秋田県	※女性活躍推進法に基づく一般事業主行動計画のみ公表しています。									
アサヒ飲料株式会社	○	食料品、飲料・ たばこ・飼料製 造業	1001～5000人	東京都	正社員	32.5	%		(1)	正社員	196	倍	354.5	倍
アサヒグループホールディングス㈱		食料品、飲料・ たばこ・飼料製 造業	101～300人	東京都										
旭日酒造有限会社	○	食料品、飲料・ たばこ・飼料製 造業	10人未満	鳥取県	※女性活躍推進法に基づく一般事業主行動計画のみ公表しています。									
あさひ製菓株式会社		食料品、飲料・ たばこ・飼料製 造業	301～500人	山口県	正社員	90.5	%							

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- Increase of Female Board Members in Private Corporation
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- OTOHAN campaign - (Dad's Cooking)



Mr. Ishibashi
Comedian , OTOHAN Ambassador



Mr. Katsunobu Kato
Former Minister for Gender Equality



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- respect for human rights as a universally accepted value in the international community, as well as gender equality and mainstreaming a gender perspective, are indispensable as cross-sectorial values in attaining all goals. They should be included and reflected in all measures.

【Eight Priority Areas and Policies】

(1) Empowerment of All People

- Realization of Dynamic Engagement of All Citizens
- Promotion of Women's Role in Society
- Measures against Child Poverty
- Assistance to People with disabilities for Social Participation and Self-reliance
- Promotion of Quality Education

(2) Achievement of Good Health and Longevity

(3) Creating Growth Market, Revitalization of Rural Areas, and Promoting Technological Innovation

(4) Sustainable and Resilient Land Use, Promoting Quality Infrastructure

(5) Energy Conservation, Renewable Energy, Climate Change Countermeasures, and Sound Material-Cycle Society

(6) Conservation of Environment, including Biodiversity, Forests and Oceans

(7) Achieving Peaceful, Safe and Secure Societies

(8) Strengthening the Means and Frameworks of the Implementation of the SDGs

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WAW ! (World Assembly for Women)

- WAW ! 2016 (World Assembly for Women) was held in Tokyo in December 13 and 14, 2016.



- WAW ! 2017 will be held in Tokyo in November, 2017.

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Thank you