

MILESTONES IN THE ADVANCEMENT OF WOMEN SINCE INTERNATIONAL WOMEN'S YEAR

		United Nations	Japan
Proclamation of the United Nations Decade for Women (1976-1985) by the General Assembly	1975	Establishment of International Women's Year by the General Assembly (Goals: Equality, Development and Peace) The World Conference of the International Women's Year (Mexico City) Adoption of the World Plan of Action	Establishment of the Headquarters for the Planning and Promoting of Policies Relating to Women Convening of the Council on Women's Issues
	1977		Formulation of the National Plan of Action
	1979	The 34th Session of the General Assembly of the United Nations Adoption of the Convention on the Elimination of All Forms of Discrimination against Women	
	1980	World Conference of the United Nations Decade for Women (Goals: Equality, Development and Peace) (Copenhagen) Adoption of the Programme of Action for the Second Half of the United Nations Decade for Women	
	1981		Formulation of the Priority Targets for the Second Half of the Period Covered by the National Plan of Action
	1985	World Conference to Review and Appraise the Achievements of the UN Decade for Women (Goals: Equality, Development and Peace) (Nairobi) Adoption of the Nairobi Forward-looking Strategies for the Advancement of Women	Amendment of the Nationality Law (employing a bilinear system) Promulgation of the Equal Employment Opportunity Law Ratification of the Convention on the Elimination of All Forms of Discrimination against Women
	1986		Expansion of the Headquarters for the Planning and Promoting of Policies Relating to Women (the organization was expanded to all ministries and agencies; the mandate was also expanded) Convening of the Advisory Council to the President of the Headquarters for the Planning and Promoting of Policies Relating to Women
	1987		Formulation of the New National Plan of Action towards the Year 2000
	1990	The 34th Session of the UN Commission on the Status of Women Adoption of the First Review and Appraisal of the Implementation of the Nairobi Forward-looking Strategies for the Advancement of Women by the UN Economic and Social Council (ECOSOC)	
	1991		Promulgation of the Child Care Leave Law
	1992		The Chief Cabinet Secretary was assigned to serve as The Minister for Women's Affairs (currently The Minister for Gender Equality)
	1994		Establishment of the Office for Gender Equality, the Council for Gender Equality, and the Headquarters for the Promotion of Gender Equality
	1995	The Fourth World Conference on Women (Beijing) Adoption of the Beijing Declaration and Platform for Action	Revision of the Child Care Leave Law (legal establishment of the Family Care Leave System)
	1996		Establishment of the Liaison Conference for the Promotion of Gender Equality (Egalite Network) Formulation of the Plan for Gender Equality 2000 – the National Plan of Action for Promoting a Gender-equal Society by the Year 2000
	1997		Establishment of the Council for Gender Equality by Law Revision of the Equal Employment Opportunity Law and related laws Promulgation of the Law concerning the Long-term Care Insurance System
	1999		Promulgation and enforcement of the Basic Law for a Gender-equal Society Promulgation and enforcement of the Basic Law on Food, Agriculture and Rural Areas
	2000	The 23rd Special Session of the United Nations General Assembly "Women 2000" (New York)	Formulation of the Basic Plan for Gender Equality
	2001		Establishment of the newly formed Council for Gender Equality Establishment of the Gender Equality Bureau Enforcement of the Law for the Prevention of Spousal Violence and the Protection of Victims The first Gender Equality Week Cabinet Decision on the Policy on Support Measures for the Balancing of Work and Child Raising Campaign for Eliminating Violence against Women decided by the Headquarters for the Promotion of Gender Equality
	2002		Convening of the Advisory Council on Assistance to Women in Afghanistan
	2003		The Promotion of Measures to Support Women's Challenges decided by the Headquarters for the Promotion of Gender Equality Convening of the Panel on the Future of a Gender-equal Society Consideration of the fourth and fifth periodic reports on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women
	2004		The Enlargement of the Recruitment and the Promotion of Female National Public Officers decided by the Headquarters for the Promotion of Gender Equality Report of the Panel on the Future of a Gender-equal Society Enforcement of the amended Law for the Prevention of Spousal Violence and the Protection of Victims



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