Table of Contents

I Facts and Figures

1. Population, Family and Household ................................................................. 1
2. Policy and Decision-making ............................................................................. 3
3. Work ............................................................................................................... 6
4. Work-life Balance .......................................................................................... 10
5. The Elderly ..................................................................................................... 12
6. Violence against Women ................................................................................ 13
7. Health ............................................................................................................ 18
8. Education and Research Fields ..................................................................... 20
9. Disaster Prevention and Reconstruction ....................................................... 22
10. Perceptions of Gender Equality ................................................................. 23
II Measures for Gender Equality

1. Framework for Promotion of Gender Equality .................................................. 24
2. The Basic Act for Gender Equal Society .......................................................... 26
3. The Fourth Basic Plan for Gender Equality ...................................................... 27
4. The Intensive Policy to Accelerate the Empowerment of Women 2017 .................. 29
5. The Act on Promotion of Women’s Participation and Advancement in the Workplace ................................................................. 31
6. Public Procurement for Evaluating Corporations that Promote Measures such as Work-life Balance to Encourage the Advancement of Women ................................................................. 33
7. Expansion of Women’s Participation in Policy and Decision-making Processes in All Fields of Society ................................................................. 34
8. Actions for Appointing Women to Executive Positions .................................... 39
9. Efforts toward Eliminating All Forms of Violence against Women .................... 41
10. Recent Important Efforts for Promoting of Policies Related to Gender Equality .................................................................................. 45

Actions Taken in Japan and the United Nations since International Women’s Year .................................................................................. 53