

## Milestones in the Advancement of Women since International Women's Year

Year	United Nations	Japan
1975	<ul style="list-style-type: none"> <li>- Establishment of International Women's Year by the General Assembly (Goals: Equality, Development and Peace)</li> <li>- <b>The World Conference of the International Women's Year (Mexico City)</b></li> <li>- Adoption of the World Plan of Action</li> </ul>	<ul style="list-style-type: none"> <li>- Establishment of the Headquarters for the Planning and Promoting of Policies Relating to Women</li> <li>- Convening of the Council on Women's Issues</li> </ul>
Proclamation of the United Nations Decade for Women (1976-1985) by the General Assembly	1977	- Formulation of the National Plan of Action
	1979	
	1980	
	1981	- Formulation of the Priority Targets for the Second Half of the Period Covered by the National Plan of Action
	1984	- ESCAP Regional Preparatory Meeting for the 1985 World Conference (Tokyo)
	1985	<ul style="list-style-type: none"> <li>- <b>World Conference to Review and Appraise the Achievements of the UN Decade for Women (Goals: Equality, Development and Peace)(Nairobi)</b></li> <li>- Adoption of the Nairobi Forward-looking Strategies for the Advancement of Women</li> </ul>
1986		<ul style="list-style-type: none"> <li>- Expansion of the Headquarters for the Planning and Promoting of Policies Relating to Women (the organization was expanded to all ministries and agencies; mandate was also expanded)</li> <li>- Convening of the Advisory Council to the President of the Headquarters for the Planning and Promoting of Policies Relating to Women</li> </ul>
1987		- Formulation of the New National Plan of Action towards the Year 2000
1988	- CEDAW* 7th Session: Consideration of Japan's first periodic report on implementation of the Convention (New York)	
1990	<ul style="list-style-type: none"> <li>- <b>The 34th Session of the UN Commission on the Status of Women</b></li> <li>- Adoption of the First Review and Appraisal of the Implementation of the Nairobi Forward-looking Strategies for the Advancement of Women by the UN Economic and Social Council (ECOSOC)</li> </ul>	
1991		- Promulgation of the Child Care Leave Law
1994	<ul style="list-style-type: none"> <li>- ESCAP Regional Preparatory Meeting for the Fourth World Conference on Women (Jakarta)</li> <li>- The International Conference on Population and Development (ICPD) (Cairo)</li> <li>- Adoption of the Cairo Declaration and Programme of Action</li> <li>- CEDAW 13th Session: Consideration of Japan's second and third periodic reports on implementation of the Convention (New York)</li> </ul>	<ul style="list-style-type: none"> <li>- Establishment of the Office for Gender Equality, the Council for Gender Equality and the Headquarters for the Promotion of Gender Equality</li> </ul>
1995	<ul style="list-style-type: none"> <li>- <b>The Fourth World Conference on Women (Beijing)</b></li> <li>- <b>Adoption of the Beijing Declaration and Platform for Action</b></li> </ul>	- Revision of the Child Care Leave Law (legal establishment of the Family Care Leave System)
1996		<ul style="list-style-type: none"> <li>- Establishment of the Liaison Conference for the Promotion of Gender Equality (Egalite Network)</li> <li>- Formulation of the Plan for Gender Equality 2000 - The National Plan of Action for Promoting a Gender - equal Society by the Year 2000</li> </ul>
1997		<ul style="list-style-type: none"> <li>- Establishment of the Council for Gender Equality by Law</li> <li>- Revision of the Equal Employment opportunity Law and related laws</li> <li>- Promulgation of the Law concerning Long-term Care Insurance System</li> </ul>
1999	- ESCAP High-level Intergovernmental Meeting (Asia-Pacific Regional Preparatory Meeting for Women 2000 General Assembly) (Bangkok)	<ul style="list-style-type: none"> <li>- Promulgation and enforcement of the Basic Law for a Gender-equal Society</li> <li>- Promulgation and enforcement of the Basic Law on Food, Agriculture and Rural Areas</li> </ul>
2000	- <b>The 23rd Special Session of the United Nations General Assembly "Women 2000" (New York)</b>	- Formulation of the Basic Plan for Gender Equality
2001		<ul style="list-style-type: none"> <li>- Establishment of the newly formed Council for Gender Equality and the Gender Equality Bureau</li> <li>- Enforcement of the Law for the Prevention of Spousal Violence and the Protection of victims</li> <li>- The first Gender Equality Week</li> <li>- Cabinet Decision on the Policy on Support Measures for the Balancing of Work and Child Raising</li> <li>- Campaign for Eliminating Violence against Women decided by the Headquarters for the Promotion of Gender Equality</li> </ul>
2002		- Convening of the Advisory Council on Assistance to Women in Afghanistan
2003	- CEDAW 29th Session: Consideration of Japan's fourth and fifth periodic reports on implementation of the Convention (New York)	- The Promotion of Measures to Support Women's Challenges
2004	- ESCAP High-level Intergovernmental Meeting (Asia-Pacific Regional Preparatory Meeting for "Beijing+10") (Bangkok)	<ul style="list-style-type: none"> <li>- The Enlargement of the Recruitment and the Promotion of Female National Public Officers decided by the Headquarters for the Promotion of Gender Equality</li> <li>- Enforcement of the amended Law for the Prevention of Spousal Violence and Protection of Victims</li> </ul>
2005	- <b>The 49th session of the Commission on the Status of Women (Beijing+10) (New York)</b>	<ul style="list-style-type: none"> <li>- Formulation of the Plan of Support for Women's Renewed Challenges</li> <li>- Formulation of the Second Basic Plan for Gender Equality</li> </ul>
2006		<ul style="list-style-type: none"> <li>- Promoting Participation of Female Members in National Advisory Councils and Committees decided by the Headquarters for the Promotion of Gender Equality</li> <li>- Revision of Law on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment</li> <li>- Convening of the East Asia Gender Equality Ministerial Meeting</li> </ul>
2007		<ul style="list-style-type: none"> <li>- Revision of the Law for the Prevention of Spousal Violence and the Protection of Victims</li> <li>- Revision of Act on Improvement etc. of Employment Management for part-time workers</li> <li>- Formulation of the strategic outline of Key Strategy for "Japan Supporting Children and Families"</li> <li>- Formulation of the "Work-Life Balance Charter" and the "Action Guidelines for the Promotion of Work-Life Balance"</li> </ul>
2008		<ul style="list-style-type: none"> <li>- Formulation of the "Program for Accelerating Women's Social Participation"</li> <li>- Submission of the Sixth Periodic Report on the Implementation of the Convention on the Elimination of All Forms of Discrimination against Women</li> </ul>

\* The United Nations Committee on the Elimination of Discriminations against Women